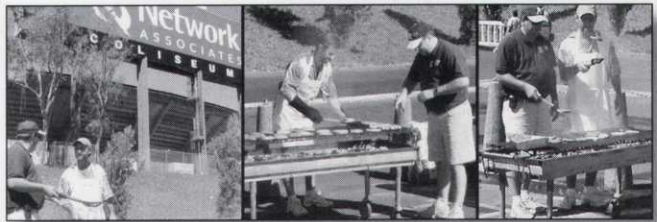


Oakland A's Staff Appreciation Day | Sept. 2003



The Cal Clubbers enjoying a frosty beverage at the game, GO A's!



Thanks to everyone who participated in Staff Appreciation Day Event Coordinators **John Holmquest, Jeff Shafer and Mike Hill.**



Tail-gate spread

Blake and Raj

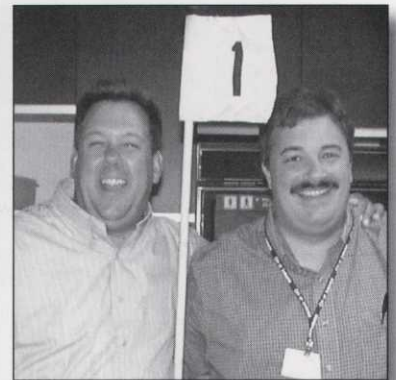
SPOTLIGHT On GCSANC Members



The turfcare team at Northwood Golf Course in Monte Rio, CA, proudly displays the trophy that goes to the winners in turfcare team competition between neighboring clubs. Lt. to Rt. **Robbin Hackett**, co-worker **Willie Melero** and bearing the Northwood flag **Ed Bale**, CGCS.



While working at Northwood Golf Course, GCSANC Member **Ed Bale**, CGCS, takes a moment to strike a pose for a photo.



**Jeff Shafer** and his Asst.Super. celebrate Jeff's 1st day at The City of Livermore.



**Steve Fackler**, CGCS, of the Ridge Golf Club, (Auburn, CA) takes time for a television interview during the Reno-Tahoe Open at Montreux G&CC in Reno, NV. Fackler shared his thoughts on a variety topics from golf and the environment to the importance of ballmark repair.



**Andy Slack** of Spot Water Management and his dog, Zoysia...yes...after the grass! Andy is principal of the irrigation design & water management company. And when he is not involved with the board, or team sports...he spends time with his now pregnant wife, **Bish**.



GCSANC Member **Chester Manni**, long time Golf Course Superintendent at Bodega Harbour Golf Links, in Bodega Bay, CA. Manni's ties to the Bodega Bay area go way back. Prior to working at the Robert Trent Jones, Jr., designed Bodega Harbour GL, Manni's worked on a dairy ranch that his family owned in the immediate area.