**Employment Opening**

Santa Rosa Golf & Country Club Golf Course Superintendent.

The course receives 30,000 rounds played annually and features newly built USGA specified greens and other components of a recently completed golf course master plan.

Duties include: Complete responsibility for all integral parts of the golf course acreage and clubhouse grounds. Primary responsibilities include but not necessarily limited to managing all aspects of turf, irrigation, soils, drainage, arbor care and course upgrades. The course superintendent is also responsible for financial management and budget control, equipment purchasing and maintenance, pesticide programs, staff and personnel management.

Requirements: Four-year degree in turf sciences preferred, but we will consider degrees in related fields. Candidates must also demonstrate their evolution with continuing education and achievement in professional certifications in turfgrass, irrigation, agronomy and pesticide management.

Experience: Three to five years minimum of previous superintendent experience is preferred, but we will consider assistant superintendent experience accompanied with strong recommendations from a prestigious property. Consideration will be given to candidates that are golfers themselves, Spanish/English bi-lingual and are familiar with Committee and Board relations.

Salary/Benefits: Annual starting salary range is $60,000 to $70,000 depending on experience. Paid life and health insurance, paid vacation and sick leave, paid expenses and dues for GCSAA sponsored events, vehicle and meals provided in addition to a 401 k plan and golfing privileges.

Resumes to:
Mr. Greg Sabens, CCM
Santa Rosa Golf and Country Club
333 Country Club Drive
Santa Rosa, CA 95401
(707) 546-3485

---

**Naumann’s NorCal News**

Brian Morris has left Silverado Country Club in Napa. Brian was Supt at Silverado for 22 years. He is now working with Southern Links. Brian’s replacement is Bill Hamilton. Bill is most recently coming from a course outside Aspen, Co., prior to that he was the Supt. at Sherwood Country Club in Thousand Oaks.... Tim Paulson is the new Supt. at Monarch Bay GC in San Leandro. He was the Supt at Wood Ranch CC in Simi Valley prior to coming up here.... Tim Powers is the new Supt. at Crystal Springs GC in Burlingame. Tim has just completed construction of the Cardinal Club, a new University course for the University of Louisville....

---

**Welcome New Members**

Jeff Armantrout, Assistant Superintendent
Marc Barrientos, Account Manager
David Prince, President
William Ward, Superintendent
Marin Country Club
TurfStar
Southern Links
Fremont Park GC

---

**GCSAA Education**

Brought to you by
GCSA of Northern California

**Employee Safety Training**
Facilitated by Sarah Bundschuh
Tuesday, January 8, 2002
8:00 a.m. - 5:00 p.m.
Crowne Plaza Pleasanton
Pleasanton, CA

Continuing Education Units: 0.7
Member Fee: $120
Nonmember Fee: $180
Code: 02RS129-01

**Fundamentals of Turfgrass Management II**
Facilitated by Nick Christians, Ph.D.
Wednesday, January 9, 2002
8:00 a.m. - 5:00 p.m.
Crowne Plaza Pleasanton
Pleasanton, CA

Continuing Education Units: 0.7
Member Fee: $120
Nonmember Fee: $180
Code: 02RS129-01
Textbook:
Fundamentals of Turfgrass Management 11450890;
GSCAA Price: $54.00

This seminar introduces the basics of cool- and warm-season grasses, evaluates the environmental effects of fertilizer application, the function of essential elements in the plant, designing a sound fertility program, and the biology, control and management of annual bluegrass (poa annua).

Register
Phone: (800) 472-7878 website: www.gcsaa.org