# THRU THE GREEN

#### Office Notes (Cont'd)

1998 Compensation and Benefits Reports. It is a concise four-page document with salary trends based on experience and education, certified superintendents vs non-certified. Employment activity for 1997-98. Salary increases by state and regions. Charts on compensation for employees reporting to or working for superintendents. Also included a section on Management structure for superintendents. You should have this tool. This information will be released to other associations such as NGCOA, PGA, CMAA, and others. You can get your copy by calling GCSAA Career Development (800) 472-7878 ext. 655. Look for important elements in future issues of "Thru the Green"

### NorCal Research At A Glance

Dr. Ali Harivandi, well know to all for his involvement in turfgrass research reports that he has several projects in the works and a few on the horizon. Currently, Ali is working on bentgrass trials at Crystal Springs, in Burlingame, which he reports is already showing promise.

Also underway is a salt tolerance study using a variety of different turfgrasses. Part of the research includes work with paspalum sp. obtained from work at the University of Georgia.

For those considering establishing, or renovating tee's and fairways, a study is currently being proposed to evaluate various bentgrass varieties. This study is likely to occur at Poppy Ridge.

In an effort to provide hands on research education, Ali has proposed a field day prior, to a monthly meeting. With Crystal Springs a potential site, the program would include a review of the bentgrass trials, environmental projects and course construction projects.

### **Quick Quote**

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- John C. Maxwell -

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