

**Office Notes** (Cont'd)

completed questionnaires. GCSAA and all affiliated chapters have dual membership requirements for Class A and B superintendents joining either Association after July 1997. You need to provide your GCSAA number in order to validate your membership in GCSAA and GCSANC. Your membership card carries a member since date and this should be verified upon receipt. We have notification requirements and you will mostly likely get a questionnaire from GCSAA if you are not a member and were not "grandfathered" into the affiliation process and do not provide a GCSAA number if you joined after July 1997. If you have a GCSAA number please provide it and all other requested information when you receive your dues renewal bill and questionnaire. If you have questions regarding your membership requirement for GCSAA and GCSANC, I suggest you contact membership Chairman, Mike Nunemacher or call the office. You cannot continue membership in GCSANC if you joined as a Class

A or Class B member after July 1997 without a valid GCSAA membership. The Bylaws section of your 1997-98 Directory will describe the time in service for each classification. This is a good time to review those sections and see if you might qualify for a classification upgrade.

This year in your renewal questionnaire mailing is included a "financial" survey for Class A and Class B superintendents. This information is gathered by the Association and provided to our superintendents to augment the GCSAA California survey completed several years ago. This survey is regional and specific to our chapter. We are asking for county and club information to make it more useful to you. This survey is circulated to Class A and Class B superintendents for your use and information. As it goes without saying the "more the better". More responses mean better data, therefore more useful to you.

Please make sure to return the survey in a separately provided envelope to maintain anonymity for this survey. /

**New Seminar Added**

In conjunction with GCSAA and Etonic, the GCSANC Education Department is excited to announce plans for a business management seminar slated for January 15, 1998. The seminar entitled, "Bringing Out The Best," will be presented by one of GCSAA's most dynamic speakers, Gerry Sweda.

Mr. Sweda's presentation introduces attendees to the benefits of getting employees to be efficient and effective because they choose to perform that way. In addition, you'll learn a system of seven management activities to get employees involved, motivated and contributing to the goals of the organization.

Part of the new Etonic Superintendent Leadership series, the four hour seminar will kick off the GCSANC General Meeting scheduled at Silvercreek Country Club, in San Jose. Plan now to attend this top notch seminar. You won't be disappointed!

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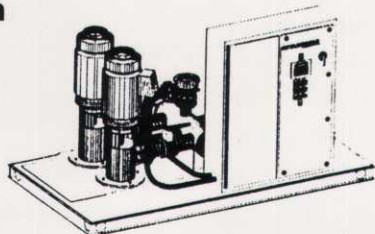
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