# THRU THE GREEN

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## From The President Office Notes

Provided the cut and were able to attend the meeting at San Juan Oaks Golf Club, it was truly a privilege and a treat. Brad Langley, Golf Course Superintendent and Scott Fuller, Vice President have much to be proud of. It was a pleasure and a rare opportunity for us to play a brand new golf course unmarred by divots. Personally, I was in awe of the maintenance facility. So, thanks again to the management and staff at San Juan Oaks for the opportunity to preview a first class golfing facility.

I have just finished reading "Thru The Green" our monthly newsletter. I passed it on to a couple of our club members to read and comment on. They were very impressed with the content and quality and I certainly agree with them. I think the person most responsible for the newsletter should be commended and thanked for all of his efforts. So, next time you see Robert Costa, CGCS, let him know his endeavors are appreciated. Bob is also our Program Chairman and Co-Chairman of the Education Committee which is responsible for the Golf Course Superintendents Institute.

In another area, I have appointed Wayne
Lindelof, CGCS to chair a committee composed of
Blake Swint, Chuck Weatherton Sr. and myself.
This committee will look into the fee structure for
Class A Life and other retired members in regard to
monthly meetings. I feel very positive about the
outcome and I would heartily recommend a policy
change to eliminate and in some instances lower
costs to those who have served and been a part of
this Association for so many years. See you at the
next meeting.

Joseph Rodriguez, CGCS President

I am sorry to hear of the passing of Lou Poulson. This man was truly an asset to the Golf Industry. I would not be where I am today if I didn't have Lou to lean on. He was my neighbor and mentor at my first job as Superintendent in Redding, too many years ago. At a call he would come over and give me the advice I needed to keep grass alive or equipment running. Always in good humor, it would be very rare not to see a smile on his face. His passing is a loss to our Industry. God bless Lou and Betty Poulson.

Corey Eastwood, CGCS

By: Barbara Mikel

I hope by the time you read this article you have at least received your 1997 Dues renewal questionnaire and invoice. Maybe you have forwarded that invoice to your accounting department. I would like to take this opportunity to remind you the Association needs your questionnaire returned to keep our information current. Information on the right side is regarding your current employment, position and address. Below is alternate information. Your home address if you receive your Association mail at work. Your business address if your Association mail is received at home. Please read this carefully. The blanks at the bottom of the page are for correcting information. Use as needed.

Please explain to your accounting department to include this questionnaire with your payment. We cannot review your membership without the questionnaire. It helps me and saves your Association dollars if I do not have to make follow up calls or mailings for the questionnaire. If you want, mail it directly to the office with a note, "the check will follow." Don't delay, review the information, fill in the questionnaire and forward for payment promptly.

Dues are payable upon receipt and are delinquent when received after December 31, 1996. A late charge of \$20.00 will be assessed January, 1997. "Any members whose dues shall remain unpaid at the end of January shall be dropped from the membership roll of this Association without further notice." (Association Bylaws, page 85)

Classifications printed reflect changes which were made necessary by the Bylaws adopted in April 1996. If you have questions, call the office of the Association Membership Chairman, Wayne Lindelof.

## Did You Know?

Employers can be found liable for failing to perform sufficient background checks on employees. In cases involving violent behavior in the work place, employers have incurred liability if it has been demonstrated that the employer should have been aware of an employee's violent past. To protect yourself and your business, information obtained as part of a reference check should be documented. If an employee's past employer(s) are reluctant to provide reference information, make a note of this as well. Demonstrating a desire to botain information, even if none was provided, is a viable defense.

