

## Life At 3/16" (Cont'd)

smooth the greens, especially at increased mowing heights. The groomers can be used on a frequency of two to three times per week as long as the turf is actively growing. The is another practice that should be suspended at the first sign of turf stress.

**6. Rolling** — Putting green rollers have proven to be very effective tools to maintain surface smoothness and slightly increase speed without negatively impacting turf health. The rollers should only be used two to three times per week to avoid abrasion injury.

When asked their preference for speed or smoothness, most golfers agree that surface smoothness is most important. Smooth greens with reasonable speed can be achieved without having to lower the mowing height by paying lose attention to the previously mentioned practices. And if the golfers persist in their desire for lightning fact greens during the summer, remind them that "slow grass is better than fast dirt." ♦

## Management Books Available to Superintendents

Two books, recently released by Arbor Press in conjunction with the GCSAA have been published to assist superintendents with frequently encountered management issues.

**Human Resources for Golf Course Superintendents** by Robert A. Milligan and Thomas R. Maloney (\$34.95) includes sections on organization and planning; goal achievement; attracting, choosing, training and managing employees; leadership; communication and motivation. The text is clear and filled with case studies and anecdotal material, listing questions and answers, and points to ponder.

It's companion piece, is the **Superintendents Handbook of Financial Management** by Dr. Raymond S. Schmidgall (\$34.95). Besides basic accounting principles, the book steer into financial statements, budgets and break-even analysis. Working problems and multiple choice tests are included. For more information, contact the GCSAA Information Services Department.

## Audobon Cooperative Sanctuary Program —A Story of Success

Golf Courses continued their strong involvement in the Audobon Cooperative Sanctuary System in 1995. At an average of 120 acres or more, they represent some of the most extensive sanctuary areas in the country. The results of the Audobon Cooperative Sanctuary Program are dramatic. ACSP members are literallly transforming their courses to improve habitat, protect water sources, and reduce water and pesticide use. ACSP members are also documenting the valuable role that golf courses play in providing habitat, particularly in urban and suburban areas. In 1995, the number of courses fully-certified grew to 57, while 61 began the certification process by completing environmental plans. These courses are leading the golf industry by making habitat protection and environmental conservation the standard for golf course management.

## Institute Returns To The Beach

The GCSANC educational showcase, The Superintendents Institute, is ready to rumble with the recent finalization of the seminar program. This year's event, to be held in the ever popular Coconut Grove, is scheduled for Monday, November 11th and Tuesday November 12th. This year's format offers a new twist with golf preceding the seminar on Monday at 12:00 noon. Eighty golfers will enjoy one of the legendary Golf Course Architect, Allister McKenzie's finest, Pasatiempo Golf Course.

This year's program will feature two central themes; drainage and waste management. Attendees will be exposed to the principles of drainage, water movement in soils and drainage solutions in the morning session, and topics such as managing liquid and solid waste in the afternoon. The seminar will conclude with an informative panel discussion on drainage, featuring three talented superintendents. Look for more information and registration forms in early fall.

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