

**An Ounce of Prevention**

Instituting a worksite Injury Prevention Program can save your course a lot of time and money by recognizing and avoiding potential hazards *before* someone gets hurt. Worksite injury prevention program requirements:

1. Identify a person or persons responsible for implementing and overseeing the program.
2. Establish a system for identifying workplace hazards including scheduled, periodic inspections.
3. Have methods and procedures for correcting unsafe conditions and work practices in a timely manner. Establish time frames to eliminate hazards found.
4. Develop and maintain a safety training program designed to instruct all employees, new and old, in general safe and healthy work practices.
5. Develop a system for communicating with employees on occupational safety and health matters.
6. have a system (including

disciplinary procedures) for ensuring that employees comply with safe and healthy work practices. Implement steps your company will take to ensure that all workers obey safety rules.

7. Train all employees when the program is first established. Train all new employees when hired and all employees who are given a new job assignment. Also, train employees whenever new substances, processes, procedures, or equipment are introduced.

*From the San Diego County Farm Bureau*

**ENVIRONMENTAL COMPLIANCE**

*Continued from page 3*

**Regulatory Note**

The regulators look for Oil in Water as: Mineral oil or Oil and Grease (O&G). Usually 100ppm is allowed in the sanitary sewer. Easy to exceed when washing a motor or a hydraulic system.

In the next article we are headed for the more fascinating aspects of this science.

**CLASSIFIEDS**

**Employment Opportunities**

**Golf Course Superintendent.**

Nine-hole course. Position opens March 1, 1994. Apply by January 21, 1994. Salary range \$28,000-\$32,000, free housing, health and life insurance. Lake Almanor Country Club, 501 Peninsula Drive, Lake Almanor, CA 96137. (916) 596-3282.

**Golf Course Equipment Mechanic.**

Sharon Heights Golf and Country Club is seeking a qualified equipment mechanic. Applicants must have a thorough understanding of the operation and repair of golf course maintenance equipment, and must be able to perform general overhaul of all types of small engines. Send resume to: Sharon Heights Golf & Country Club, 2900 Sand Hills Rd., Menlo Park, CA 94025, Attn: Ross Brownlie. Or call 415/854-0467.

**For Sale**

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Contact: Jorge Bartolomeu at Richmond Country Club 510/232-1086

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