

## FYI

GCSANC Members  
"Bring Home  
the Gold"

Twenty-four GCSANC members competed in the 1993 Reed Equipment Company John Deere Tournament at Fort Ord Bayonet Course. The three-man scramble teams are composed of a club's superintendent, manager, and president. Because our members walked away with nearly all the prizes, we generated \$1200 for the association scholarship program. Members winning prizes were:

2nd Place  
**Ray Hsu**  
Salinas Fairways Golf Course

3rd Place  
**Tim Greenwald**  
Rancho Canada Golf Club

4th Place  
**Dan Miller**  
Half Moon Bay Golf Links

Closest to the Pin - #17  
**George Cherolis**  
Round Hill Country Club

Long Drive (287 yards)  
**Tim Thilo**  
Peach Tree Golf & CC

## A Sign of the Times

It's official. We now have an official GCSANC beverage cart sign to be used at the monthly tournaments. Look for it this month -- it's a winner!

New approach to  
Safety Competition

Workers should be rewarded for identifying and correcting safety hazards, rather than "accident-free" days. The goal is to concentrate on the causes of accidents -- which employees can control and eliminate -- rather than the number of days worked without a lost time claim.

Speaking at the National Symposium on Worker's Compensation, Albert Mangone and Edward Welch suggested that employers should concentrate on reducing their "hazard rate" rather than claim frequency rates. The hazard rate is calculated by dividing the number of hazards found in a month by some measure of production, such as sales or number of hours worked.

Mangone and Welch feel this approach promotes safety and eliminates the tendency of employees not to report accidents in traditional incentive programs.

## WELCOME TO THE GREEN

Current Membership: 513

## Class Breakdown

A 122  
A Life: 22  
B: 45  
Associates: 120  
Affiliate: 141  
Retired: 18  
Honorary: 3  
Non dues paying: 42

ing the 30-day waiting period and passage of any required tests.

## Classification upgrades:

**Carl King**  
Pittsburgh Delta View Golf  
Class B to Class A

**Bruce Olson**

Emerald Hills Golf Course  
Associate to Class B

Welcome to the following new GCSANC members:

**Peter Bissell**  
Blackhawk Country Club  
Associate

**Michael Weber**  
Davey Tree  
Affiliate

Applications have been approved for membership for the listed classification pend-

The membership committee has completed the survey discussed in last month's issue. The survey is intended to give the Board of Directors a better understanding of how the membership feels regarding education, golf, attendance, and what direction you would like to see taken in the future. The board will greatly appreciate membership response to this questionnaire as soon as possible.

## NAUMANN'S NORCAL NEWS

**Tom Unruh** has left **Del Paso Country Club** in Sacramento to become the superintendent at **Lightening "W" Ranch Golf Course** near Carson City, Nevada. This is a brand new project, presently under construction.

**Wadsworth Construction** is the builder...**Dan Dau** has replaced Tom at Del Paso CC. Dan was the superintendent at **Brookside Golf Course** in Pasadena...**Jim Ferrin** has resigned at **Brookside Country Club** to become the superintendent at **Granite Bay Country Club** in Folsom. Granite Bay is a club just now starting construction...Replacing Jim at Brookside is **Pete Frudene**. Pete was the assistant there prior to his promotion...**Sohan Singh** has been busy this summer with a new irriga-

tion system being installed on his golf course (**Diablo CC**). **Hydro Engineering** is installing the Network 8000 system...Over the past several years, **Northridge Country Club** has gone through an extensive renovation. Superintendent **Fritz Howell** has recontoured fairways and roughs, rebuilt all the bunkers, added a new irrigation system, built tees and greens, and constructed a new maintenance facility. The golf course has remained open throughout all these endeavors. The membership now boasts that they own the "gem of the valley."

*Have you changed jobs, completed a major project, done anything newsworthy lately? If so, contact Don Naumann so it gets in the next Thru the Green.*