

SBA 198: SAFETY RULES

The primary objective of the safety program is to prevent job-related injuries and illness.

It is the company/employer's legal and moral responsibility to provide a safe and healthful place to work. Risk can be reduced to a minimum only with the cooperation of managers, supervisors and workers. The employer must provide safeguards for known safety hazards and must control known health hazards where feasible. The employer must provide all required personal protective equipment.

The employer's safety rules may not cover all

situations that are hazardous. Instructions on specific health and safety hazards may be developed from time to time and are to be considered an extension of the employer's safety rules. An employee's failure to comply with the safety rules may result in disciplinary action or termination.

If you have questions about the Occupational Safety and Health Act, you may contact the nearest CAL/OSHA office. Required safety and health records are kept on file. Copies of current written safety rules, instructions and procedures, information concerning hazardous materials, Material Safety Data Sheets, medical records, exposure monitoring reports and copies of pertinent state and federal regulations must be kept by the employer. This non-confidential information is available upon request according to disclosure and information access regulations.

Employee Training in Safety and Health

Occupational safety & health training shall instruct employees in general safe and healthy work practices and provide instructions with respect to hazards specific to each employee's job assignment. Training shall be provided to:

- 1) All employees at the commencement of the program;
- 2) All new employees;

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EMPLOYMENT OPPORTUNITY

Dry Creek Ranch Golf Course is seeking an Assistant Golf Course Superintendent.

Applicants should have previous golf course experience, a Q.A.C. and irrigation experience. This position is open now. Salary is commensurate with experience.

Send resume to: Dan Giammona, Dry Creek Ranch GC, 809 Crystal Way, Galt, CA 95632.

Dry Creek is a privately-owned, daily-fee, 18-hole golf course located in Galt, California.

SUPERINTENDENT/PRO TOURNAMENT WINNERS

4-MAN TEAM

1st	Almaden Golf & CC Mike Phillips - Super Joe Dudley - Guest	Scott Hoyt - Pro Alan Hiura - Guest	204
2nd	Windsor Golf Club Rick Hansen - Super Rich Coombs - Guest	Bob Watson - Pro Pablo Rosales - Guest	204
3rd	Palo Alto Hills CC Mike Garvale - Super Ton Kozy - Guest	Chris Lynch - Pro Lyn Nelson - Guest	205
4th	Santa Rosa Golf & CC Ed Stocke - Super Joe Canizzero - Guest	Jeff Ogden - Pro Al Meillon - Guest	205

2-MAN TEAM

1st	Lone Tree Golf Course Wayne Lindelof, Super/Pat Cain, Pro	62
2nd	Brookside Country Club Jim Ferrin, Super/Jay McDaniels, Pro	63
3rd	Windsor Golf Club Rick Hansen, Super/Bob Watson, Pro	64
4th	Palo Alto Hills CC Mike Garvale, Super/Chris Lynch, Pro	64

SUPERINTENDENT LOW GROSS

1st	Tim Thilo Peachtree Golf & CC Ayrshire Friendship Trophy Winner	75
2nd	Bob Cox Canyon Lakes CC	78
3rd	Mike Garvale Palo Alto Hills CC	78
4th	Mike Phillips Almaden Golf & CC	79

SUPERINTENDENT LOW NET

1st	Jim Ferrin Brookside Country Club	68
2nd	Bill Davis Peninsula Golf & CC	70
3rd	Lou Tonelli Lake Merced Golf & CC	71
4th	Rick Hansen Windsor Golf Club	72
5th	Mike Basile Santa Clara Golf/Tennis	72

PROFESIONAL

1st	Bob Lunn Woodbridge Golf & CC	69
2nd	Mike Mattingly Peachtree Golf & CC	72
3rd	Jeff Ogden Santa Rosa Golf & CC	73
4th	Jay McDaniels Brookside CC	74
5th	Scott Hoyt Almaden Golf & CC	75
6th	Pat Cain Lone Tree Golf Course	75

GUEST LOW NET

1st	Ed Puppò	64
2nd	Joe Dudley	67
3rd	Rich Coombs	68
4th	Dom Scolaro	68