## NAUMANN'S NORCAL NEWS:

Carl Rygg, has been given the official "Superintendent" title of Spanish Bay Golf Links. He was the Assistant prior to his promotion. Before that. Carl was the Superintendent at Steamboat Springs Golf Course. Spanish Bay was recently named by Golf Digest as the best new Golf Resort in the U.S. for 1988. Congratulations Carl and Mike!!!...D.J.Pakkkala ,former supt. at the Vintage Club, is now the Director of Golf Maintenance Operations for the Pebble Beach Corporation ... Mike Jones has left Dry Creek Golf Course in Galt and is the new Supt. at Valley Hi C.C. in Sacramento. He recently completed installation of over 4 1/4 miles of 7' wide concrete cart paths. During that time, that wasn't all he was doing. He built 2 new tees, rebuilt one green, planted yardage markers on all par 4's and par 5's and built 15 planters throughout the course. Fritz won't say what he has in store for next year....A few weeks ago, John Lloyd (Marina GC) and Denny Plato (Alameda GC) were playing golf at Los Positas GC in Livermore. (No doubt trying to pick up some pointer from Mulkh Raj). Both John and Denny told me they lit the course on fire with excellent rounds. They were finished around noon. A few hours later they found out the course wasn't the only thing ablaze. The clubhouse, pro shop, snack bar, offices and Red Baron Rest. was burned completely to the ground. It was started by a reroofing mishap. Luckilv no one was hurt. Raj informs me that not one golfer failed to finish his or her round that day. The new clubhouse is scheduled to start construction soon.

In Memorium:

**Tom Brown**, Supt. at Sun City CC in Arizona was recently hit and killed by a dumptruck doing work on his golf course. The truck backed into Tom, killing him instantly. Prior to his move to Arizona, Tom was for the last year, the Supt. at Manteca GC in Manteca.

AS OF JAN. 31, 1989, MEMBERS WHO HAVE NOT PAID DUES, WILL BE DROPPED FROM THE ROSTER.

**MEMBERSHIP-JANUARY 1989** Waiting to take Class B Exam: K.T. "Ty Abraham, La Co ntenta GC, Valley Springs Class D: Nicholas Checklenis, Los Altos CC Bill Keller, Boulder Creek G&CC, Boulder Creek Carl King, contra costa CC, Pleasant Hill Kibbie W. Jones, Jr., Los Altos Class F Jerry Ingledue, Livermore Area Rec & Park District Cd Bye, Hydrotex Corp, Salinas Transfer from Class A to Class E: Albert Camara, retired from Modesto Muni Wylie Lowe, retired from Bay farm, Alameda Transfer from Class F to Class A-Life: John Engen, Golfco, Chico (retired)

## NINE WAYS TO KILL AN ASSCOCIATION

Here are the Nine commandments for making sure your association meets a certain death:

1. Don't participate beyond paying your dues-let "them" handle things. Then complain that members have no voice in what goes on.

2. Decline all offices and committee appointments-you're too busy for them.. Then vociferous advice on how "they" should do things.

3. If appointed to a committee, don't work-it's a courtesy appointment. Then complain because the organization has stagnated.

4. If you do attend management meetings, don't initiate new ideas. Then you can play "devil's Advocate" to those ideas submitted by others.

5. Don't rush to pay your dues-they're too high anyway. Then complain about poor financial management.

6. Don't encourage others to become members-that's selling. Then complain that membership is not growing.

7. Don't read the mail from headquarters-it's not important anyway. Then complain that you're not kept informed.

8. Don't volunteer your talents-that's ego fulfillment. Then complain that you're never asked, never appreciated.

And, if by chance the organization 9. grows in spite of your contributions, everv opportunity to tell the grasp youngsters how tough it was, how hard you worked in the old days to bring the organization to its present level of success.

*Credit:* Western Chapter News-International Society of Aboriculture as seen in the Divot News.