

in effect for one year now. This service is available at no cost to Golf Course Superintendent's in the Northern California Region. The program is designed to aid those Superintendents who request help from the Association. A committee of Certified or Class A Superintendents covering the geographical areas of Northern California will be available to make a personal call to discuss maintenance and management problems, and to advise the Superintendent of other organizations and materials that are available. This program is no intended to replace other visiting services, but to provide help in and out of the organization for the betterment of the Golf Industry. Requests preferably should be made in writing, or in case of emergency, via phone to the GCSANC office-(408)865-0360.

CLASSIFICATION/MEMBER-SHIP CHANGE

In order to meet our primary goal of support by Class A and B members, we the Board of Director's are submitting the following incentive to the membership.

1. *For a one year period only*, if a member wishes to upgrade to a Class A or B, the person must attend 6 meetings in this 12 month period and will not have to test to be upgraded to a Class A or B, if requirements according to the bylaws are met.
2. If a member attends five meetings and cannot make the sixth, they may choose to test at that time.
3. People can still test if they choose for class upgrades.
4. The Supt./Pro and Christmas Party are excluded as qualifying meetings. The GCSANC Seminar and GCSAA Seminar count as meetings.

HELP WANTED

Course Supt. needed for prestigious golf course owned by NCGA. Responsibilities include supervision of 18 holes designed by Robert Trent

Jones, Jr., 11-man maintenance crew, landscaping at clubhouse-office area and administration of intern program. Salary range open.

Superintendents and assistants with a strong educational background, solid experience in turfgrass management and good references are urged to apply by December 1, 1989.

Send resume to:

Poppy Hills, Inc.

P.O. Box 1157

Pebble Beach, CA 93953

Attn: Rudy Staedler

ASSISTANT GOLF SUPT. AT MENLO COUNTRY

CLUB-Responsibilities include Golf Course Irrigation Systems Maintenance, Club House Lawn and Landscaping, Chemical Application, and Personnel Supervision. Applicants with some Golf Course experience, and preferably some computer and bilingual skills are encouraged to apply. Salary commensurate with ability and experience; good benefit package.

Send resume to:

Menlo Country Club

P.O.Box 729

Redwood City, CA 94064

Attention: Scott Lewis

UTILITY WORKER

Under general supervision, perform a variety of semi-skilled and skilled tasks in the maintenance, repair, construction and operation of golf courses, grounds and facilities. Work week may include weekends. Any combination of education and experience equivalent to completion of the eighth grade and two years of related parks, golf course or landscape construction and maintenance experience. Must possess a valid California Drivers license. Possession of California Pesticide Applicator's License or current golf course experience and knowledge if irrigation and golf practices highly desirable. Filing deadline: December 21, 1989 at 5:00 PM. For application, contact:

Personnel Department

City of Sunnyvale

456 West Olive

Sunnyvale, CA 94086

(409) 730-7490