TO: Voting Members of the G.S.C.A. of Northern California

FROM: Stan Burgess, CGCS

SUBJECT: Proposed Amendment to Bylaws

I would like to respond to the proposed changes in the bylaws as recently proposed. The name of our association is the Golf Course Superintendents Association. Nowhere in the name of this association are vendors, professionals or club managers refered to. This implies that the membership should be comprised only of qualified superintendents and their assistants.

In regards to associate members, I feel that we already have enough non-superintendents in our organization. Please remember that associate members have interests of their own which may or may not correspond with course superintendents' best interests.

I feel that our efforts would be better spent enticing the many superintendents in this area that are not already in our organization to join.

Proponents of allowing additional classes of associate members are quite generous in allowing them to doin at a dues level more favorable than our regular superintendents. What incentive is there in this?

Article V, Section 3 of our bylaws was changed several years ago to address the subject of dues; how they are paid and when they are paid. These provisions seem to be working well. Why cange it?

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