During my last two years on the Board as Secretary-Treasurer and Vice President/Membership Chairman, several questions and letters have been brought before the Board and myself, regarding the stature of our organization and the need for some changes to keep up with the changing world.

I would like to put these questions before the entire membership for their comments, plus add my feelings about them.

1. IS THIS A PROFESSIONAL GROUP AND ARE WE GETTING THE RECOGNITION WE DESERVE? Yes we are a professional group locally, nationally, and now a statewide affiliated chapter of the national. We probably are not getting the recognition we deserve because as one person put it "some members do not project themselves in a professional manner".

2. DO WE NEED OUR OWN OFFICE? Probably down the road a few years. At present we cannot afford it, plus we have a hard working executive secretary with 50 plus years of knowledge and records.

3. DO WE NEED CLASS F MEMBERS IN THE ASSOCIATION? All I can say is, without their contributions and support, the price tag on our functions would be astronomical (THANKS F MEMBERS)

4. WHY DO WE HAVE SOME 70 GOLF COURSES IN OUR AREA WITH NO REPRESENTATIVE IN THIS ASSOCIATION? The commercial members have helped bring in several new members, but the 70 letters that were sent out only brought in three new applicants. Do you have a neighbor that doesn't know about our association?

4. DO WE NEED A CLASS A & B EXAM? Some associations only require a pesticide applicators license and or oral interview.

6. WHY WON'T PEOPLE PROGRESS UP IN CLASSIFICATION? Is it because of the tests. The new people that want to progress up are being held back because of this. There were three such instances in one year. Tom Christy of Almaden has drafted a bylaw change that should be considered.

7. DO WE NEED REGIONAL DIRECTORS? We recognize that many geographic areas are not participating in our monthly functions.

8. DO WE NEED MORE BOARD OF DIRECTORS? A treasurer, etc.

If anyone has any comments and or suggestions, I welcome them, preferably in letter form, so nothing gets lost in the translation. Send to Bob Ford 283 Esteban Way, San Jose, CA 95119