

DALE MEAD, Professional at Del Rio Golf & CC gave the Superintendents the following advice at the meeting in November when they are either considering a new position or negotiating with their present employer.

Get a contract - not too long so if conditions change there is a way out. Make sure the contract has a job description so time will permit the superintendent to demonstrate that he has the ability to successfully work out his programs. Do not be timid when approaching your bosses either for additional salary or fringe benefits. Superintendents with the correct information are the ones who know what the others in the profession are making.

Dale insists the only way accurate information can be acquired is thru surveys. This will only be valuable if everyone HONESTLY answers the questions. After years of persuasion the PGA now gets a 75% return with dependable answers. The PGA has made great strides in increasing the benefits and income of the Professionals. Dale said not to wait for the National Association to start programs because we the Superintendents are part of that organization. PGA Employment program started in Northern California and now has spread nationwide because of its success in this section.

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SPECIAL TOUR FLIGHT to GCSA OF AMERICA CONFERENCE in New Orleans

Depart January 30, Saturday 7:25 a.m. non-stop Arrive New Orleans 4:00 p.m.

Delta Airlines \$414.00 (regular rate \$660)

Return Friday February 5th or stay longer if you wish

CONTACT Jim Ross immediately call after 6:00 p.m. 408 356-5794

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Contra Costa Times, Sunday, October 25th. Golf Tribute in Pittsburg

The third annual "Shangrila for Tarzan" golf tournament honoring the course maintenance man will tee off at the Pittsburg Golf and Country Club. The tournament is a tribute to Tarsem Singh for his outstanding work in renovating and maintaining the nine-hole Pittsburg Golf Course.

Update information from retired Superintendent Ken Stohl

Tarzan (who can say "Tarsem?" worked for many years at Orinda CC. At one time the father and 4 brothers were on the pay/roll. The dad is retired, Hardev GCSANC member bought and is operating Diablo Hills in Walnut Creek. He also worked with Ken at San Geronimo. Gurdeb (Sam) owns and operates construction equipment. Ram, finished school and is an accountant in San Francisco. The only problem Ken had was with names so they re-christened Tarsem to "Tarzan", father to "Pop", Gurdeb to "Sam" the rest were o.k.

Tarsem has been a member of GCSA of Northern California since 1979.

Congratulations - it is nice that the members of your golf course honored you in this way.