The image of the superintendent is changing. He is coming out of the ditch, off the mower and into the management field. The twelve to fourteen hour day has gone by the wayside.

How is this taking place? The clubs are more concerned about costs and proper management of people than ever before. This has required the superintendent to further his education in all aspects of turf and personnel management plus getting involved in cost and man-hour accounting.

The superintendent is now going back to school to learn how to apply these tools to his operation. This is where our organization comes into the picture. We hear grumblings about the educational programs from time to time. We have asked for suggestions from the membership—what they would like. Very few suggestions are made. Through our organization we can improve our education and image. But it will take all of us working together.

What other avenues are open? The certification program from GCSA of America is available to all Class A superintendents who are members of National.

The Superintendents" Institute will be available once again in 1980. There are turf seminars offered by industry from time-to-time. We, as individuals, have to take advantage of these to get on that top rung of the ladder. No one is going to do it for us.

How about taking a little time and getting out your Membership Directory and By-Laws booklet and reading Article I, Section 3. If every superintendent would adhere to this, our profession would be greatly enhanced.

If we want to be looked on as professionals in our field, we have to be professional in every aspect of our job.

T.A.R.P. - Turfgrass Adaptive Research Program Meetings left

June 5  - Orinda CC, Orinda
June 19  - Sunnyside CC, Fresno
June 20  - Del Rio G & CC, Modesto
July 6   - Peninsula G & CC, San Mateo
July 10  - Marin CC, Novato

T.A.R.P. Regional Meeting May 1st, Baywood G & CC, Arcata
May 3rd, Riverview G & CC, Redding

There were about 35 superintendents and club officials in attendance for the two meetings. Much interest was shown by the people who attended the meeting at Baywood, on the fine sand top-dressing.

Mr. George Swendiman, Jr., President of the Northern California Golf Association was in attendance at the Riverview meeting. A slight change in the program was made to allow the local Farm Advisor for Tehama County to make a
presentation. Fertilizers as they pertain to the Red Soils of the Area. It was very informative. It reinforced the need for soil tests, to insure that you put down what you need. A great interest was shown by club officials in the upcoming superintendents institute. I had an opportunity to talk to several of them on this subject.

Ralph Gillingham, Baywood, Lou Pohlson, Riverview, Jim Bambino, Lake Almanor, and Bob Tipton, Butte Creek send their regards.

Also saw Lee Meservy in Grants Pass, Oregon--he says "Hello" to his friends in the Association.

Robert E. Livesey, CGCS

A WORD TO THE WISE - Jack D. Baker, H. V. Carter Co., Inc.

As a Golf Course Superintendent is well aware, the "down-time" on equipment awaiting repairs and parts, is mighty expensive when it happens during the mowing season and here in California, that's just about year-round.

Therefore "a word to the wise" is BE PREPARED. We appreciate you will not always have everything you need, but by putting in a replacement parts inventory such as extra belts, bedknives, pulleys, chains, points, condensers, plus hardware such as screws, bolts and nuts, you might just happen to prevent a greensmower or fairway mower being out of service. Our records indicate that there are some clubs who regularly keep an inventory of these items and even as far as to include extra reels, rotary blades and now and then a complete replacement cutting units for both greens and fairway mowers.

As a supplier we always attempt to keep a heavy inventory of parts that are most in demand and this job is being assisted by computer records which indicate helpful information and guidelines. Remember, as a Superintendent, you can also help by "being PREPARED."

James G. Prusa, Pasatiempo, Inc. Santa Cruz reports - I've been nominated to serve on the GCSA of America Government Relations Committee and, specifically, to gather information from our area on the current needs for the use of 2,4,5-T & Silvex. The GCSAA wants to know what your needs are for these chemicals in order for them to take legal action with the E.P.A. As you know, the E.P.A. ignored their own regulations regarding REPAR and banned the chemicals without proper hearings and based upon very inconclusive data. Please let us know what you need and contact me at Pasatiempo, Box 535, Santa Cruz, CA 95061.

We would also be very interested in helping you with any other difficulty you may have with any governmental entity. The GCSAA needs your help and support.