The past few months I have been trying to get information for the membership on contracts, I have talked to quite a number of superintendents about it, both in central and northern California. It was quite a surprise to find that as a whole, not many are working under a contract.

We have known for quite some time that contracts are more prevalent in the eastern part of the country than on the west coast. This trend is starting to change in our area. The greatest percentage is with private clubs, with a couple of daily fee and municipal on the side, I feel we have to do something to educate our people as to what a contract is. Several are working under what they thought is a contract but it is strictly a "letter of intent." This is in favor of the employer more so than the superintendent.

If this type of thing is widespread, we may have to start looking at how the PGA is working.

Let's have some comments from the membership on this subject.