KEN'S NOTES - Ken Sakai, Riverside Golf Course, Coyote

The July meeting at Rohnert Park was well attended. I can't emphasize enough that you send in your reservation cards. Sam had his course in great shape—too bad we couldn't get more of you out on the course. While you were up there I hope you had a chance to tour the new 18. It looks like a great layout—huge lakes, gigantic greens and tees; but best of all, wide fairways. Thanks again to Sam Singh and the Rohnert Park staff for their hospitality.

Due to rising costs (mailings, paper stock, printing, etc. the Board of Directors has voted to increase the yearly dues by \$5.00 in all classes.

LINSAY JENNISON is now with BudSco Chemical Enterprises in Salinas.

BILL NIGH has resigned from Dixon Landing Golf Course. Congratulations to Bill on his recent marriage.

Congratulations to WALTER BOYSEN, Class A-Life member on his recent marriage too. Address changed to 383 Rockgreen Place, Santa Rosa 95405

Mail is being returned from TIMOTHY SNELL and AMBY MROZEK. Please tell them to contact the office with current addresses.

Ken Kajioka from Cal-Golf writes that anyone interested in applying for Superintendent or Assistant Superintendent spots in the Southern California area should please contact him. KEN KAJIOKA, 12421 Patricia Dr. Cerritos, CA 90701 213 865-7104

Who is JERRY GORDON and does he always know BEST?

Oh, you'll be able to always recognize your Board because they will be wearing the Green Blazers at all meetings. I think I'm a 39 medium, if anyone has one I can borrow.

That's it for now - See you soon.

Ken

THE ASSOCIATIONS CODE OF ETHICS

In the end that honor and respect may be enjoyed by all the Golf Course Superintendents the strict observance of the Code of Ethics is expected.

A member shall be deemed to have violated the code by:

- 1. Acting and speaking in a manner which would cause discredit to our profession and Association.
- 2. Abusing the privilege of playing golf at any members club by bringing uninvited guests or failing to make his presence known to the home superintendent when visiting a club.

Code of Ethics continued

- 3. Applying for a position without the definite knowledge of its vacancy.
- 4. Expressing opinion, to or visiting with, golf club officials or members in regard to maintenance practices without the express permission and knowledge of the Superintendent of the club in question whether a member of this Association or not.

Items of Interest

Membership pins available at a cost of \$13.00. Pins can be picked up at any meeting.

GCSA of Northern California hanging membership plaque is availabe at a cost of \$16.32. It contains your name, year you joined and membership class. Request a card for ordering.

Coat and tie required at all meetings unless noted differently in "THRU THE GREEN". Please tell your guests.

Members limited to one guest.

Members in order to play golf must attend meeting and luncheon.

ARE WE GOING TO MOVE AHEAD? - Gale Love, Golf Course Superintendent Contra Cost CC, Pleasant Hill

We all have an opportunity to participate in a survey. How accurately you complete the survey and the extent of the details you provide will have a significant bearing on the final analysis of the results. This will be no time for inflated ego trips, undue modesties or embarrassed withholdings. We must be honest and disclose true facts.

We make conjecture that our counterparts in other sections of the country are better compensated than we. I would agree that this may be generally true. A valid survey to determine the facts will provide a basis upon which we can analyze where we are today and then we can forge plans for where we want to go tomorrow.

Even if we do find that we are compensated at a level equal with other superintendents in other sections of the country we should not be satisfied. When one considers the value of the assets managed, the scope of responsibilities assigned, and the extent of the technical knowledge required then golf course superintendents everywhere are grossly underpaid. Compare them to others in the golf management field and managers of like level of responsibility and technical competence in business and industry and you will find a great disparity.