

CLAREMONT COUNTRY CLUB was incorporated prior to the turn of the century. At that time a state law prohibited a corporation of this type from owning over 50 acres which would not be enough to build an 18 hole course. The founders were instrumental in getting the law changed and went on to build the course. It was opened for play in June 1904. From that time on the basic course design has changed very little. We installed a new irrigation system in 1976 which was badly needed since the old one was installed in 1932. We also have a new shop to replace the one built about 1900.

I must ask all men members and their guests to wear a coat and tie and the ladies to wear a skirt or dress. This is a requirement for the members and also must be for us. NO bermuda shorts allowed on the course. There will be 11 electric carts for our use and must be reserved by phone CALL 415 653-6789 and ask for pro shop.

See you September 13th.

Stan

Riverside meeting in August - In spite of a small turn out the meeting at Riverside went very well. We had a round table discussion on summer fungus problems and also other problems encountered during the summer months. This type of meeting tends to be very informative and useful to all who ATTEND.

Ken had the course in good shape for the golfers and also put on a great feed for the eaters (B.B.Q.steak) THANKS for a good day, Ken.

Stan

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BOB TIPTON, formerly with La Rinconada Country Club, Los Gatos now located at Butte Creek CC, Chico writes

I sometimes wonder whether we are all doing our part to help advance our employees in their job goals. Oh, we train them, refine their skills and treat them very well within the organization. But all the coaching, seminars, and meetings do no good if the persons aren't made aware of better jobs and opportunities.

It isn't pleasant to lose a good worker to a better job, but there is some consolation in the fact that the person was trained and skilled enough to deserve that position. There have been many opportunities for both head and assistant superintendent positions in the San Jose area in recent months. Very few job applications, especially for the assistant positions, have been submitted. Superintendents will be forced to go to other fields of horticulture to find good workers and then train them for golf course work; this is a long and time-consuming process, especially when an assistant is needed immediately.

Each superintendent should post all known job oportunites on an

employee bulletin board, whether he feels his workers are skilled enough for that position or not - each person should at least be aware of a job opening and get a chance to apply.

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DON'T FORGET TO ATTEND H. V. CARTER COMPANIES TURF EQUIPMENT FIELD DAY IN YOUR AREA

- Sept 12 - Reno Idlewild Park on Idlewild Dr
- 13 - Chico Sycamore Field in Bidwell Park
- 14 - Lodi Micke Grove Park - Armstrong Road
- 15 - Concord Willow Pass Park (North of Farm Bureau Rd)
- 19 - Bakersfield Beach Park - 24th & Oak Streets
- 20 - Fresno Roeding Park Hwy 99 Olive Ave. Exit
- 21 - San Mateo Beresford Park - 28th Ave & De Las Pulgas
- 22 - Santa Rosa El Rancho Tropicana, 2200 Santa Rosa Ave

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LEADERS OR FOLLOWERS??? by Jack Baker, H. V. Carter Co., Inc.

Down through the ages there have been some individuals born with a sense of leadership, initiative and organization. This can happen at all levels of our society. In contrast, there are those who prefer to remain in the background and be the followers. Also we find there are some who vascillate from one position to the other, always trying to be on the winning side. These groups will never aspire to position of leadership for they lack confidence, first in themselves and what they stand for.

Let's treat with the LEADERS as after all, this is what we should constantly strive for. Leaders are those in position of authority, setting the example and demanding the authority and the respect of all in their sphere of activity. Any organization without a leader will soon become unimportant and fail, and it takes initiative, creative ability and imagination to occupy that vital position. One thing that each of us should not overlook, is that it is not an unattainable status for anyone to reach, providing the proper educational process and desire exists in the individual.

Once achieved, then the setting of the proper example for others to observe follow and respect is a vitally important step in the right direction. Have you reflected thses qualities to those within your jurisdiction?

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| + | THRU THE GREEN EDITOR | Stanley Burgess | + |
| + | Deadline Date | 288 Whitmore Avenue | + |
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