CLAREMONT COUNTRY CLUB was incorporated prior to the turn of the century. At that time a state law prohibited a corporation of this type from owning over 50 acres which would not be enough to build an 18 hole course. The founders were instrumental in getting the law changed and went on to build the course. It was opened for play in June 1904. From that time on the basic course design has changed very little. We installed a new irrigation system in 1976 which was badly needed since the old one was installed in 1932. We also have a new shop to replace the one built about 1900.

I must ask all men members and their guests to wear a coat and tie and the ladies to wear a skirt or dress. This is a requirement for the members and also must be for us. No bermuda shorts allowed on the course. There will be 11 electric carts for our use and must be reserved by phone CALL 415 653-6789 and ask for pro shop.

See you September 13th. Stan

Riverside meeting in August - In spite of a small turn out the meeting at Riverside went very well. We had a round table discussion on summer fungus problems and also other problems encountered during the summer months. This type of meeting tends to be very informative and useful to all who attend.

Ken had the course in good shape for the golfers and also put on a great feed for the eaters (B.B.Q. steak) THANKS for a good day, Ken.

Stan

BOB TIPTON, formerly with La Rinconada Country Club, Los Gatos now located at Butte Creek CC, Chico writes

I sometimes wonder whether we are all doing our part to help advance our employees in their job goals. Oh, we train them, refine their skills and treat them very well within the organization. But all the coaching, seminars, and meetings do no good if the persons aren't made aware of better jobs and opportunities.

It isn't pleasant to lose a good worker to a better job, but there is some consolation in the fact that the person was trained and skilled enough to deserve that position. There have been many opportunities for both head and assistant superintendent positions in the San Jose area in recent months. Very few job applications, especially for the assistant positions, have been submitted. Superintendents will be forced to go to other fields of horticulture to find good workers and then train them for golf course work; this is a long and time-consuming process, especially when an assistant is needed immediately.

Each superintendent should post all known job opportunities on an