provided to help develop safety programs, provide training in hazard recognition and control, advise on specific problems. Advise on interpretation and applicability of safety order, organize and participate in conferences and seminars on safety and health.

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NEW YEAR'S RESOLUTIONS by Jack Baker, H. V. Carter Company, Oakland

As 1977 draws to a close we look forward to what 1978 holds in store for us - some with apprehension, some with enthusiasm and great anticipation. As time does not stand still we all know for sure that in spite of anything else we're going to be accepting whatever comes and be prepared to meet the challenge.

It also follows that NEW YEAR'S RESOLUTIONS are in order and these have been suggested:

1. I will attend more Superintendents Meetings throughout 1978
2. I will participate more in the discussions and share my problems as well as my successes in my profession.
3. I will actively support the OBJECT (Section 3 of the Association Constitution)
4. I will practice consideration and courtesy in my everyday dealings with my employees, management and with suppliers.
5. I will constantly strive to improve the condition and appearance of my golf course
6. I will make every effort to learn as much as possible about my chosen profession taking advantage of schools, seminars, field days, equipment demonstrations, etc.
7. I will make every available effort to appraise management of recommendations and suggestions to improve the maintenance and general operation of the golf course under my charge
8. I will generously share my knowledge and skills with those it is my responsibility to direct so that they in turn might take greater interest in their job and be considered "Part of the Team."

MAY YOU ALL HELP TO MAKE 1978 YOUR GREATEST YEAR EVER

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KEITH BRAMAN & ASSOCIATES OFFERS SPECIALIZED COURSES - The water shortage is still with us. The rainfall in some areas is ahead of last year but still way below normal. If you are feeling the squeeze perhaps you would be interested in getting the maximum mileage from the water you have.

Keith Braman & Associates is again conducting classes in Large Turf Roto and Remote Control Valves maintenance, operation, and repair. The purpose of these classes is to give you the in-house capability to
solve many of the common problems associated with irrigation equipment without waiting for outside help. Remember, the farther you are away from the metropolitan areas the slower help is in arriving. These delays can be costly in time, money and inconvenience, to say nothing of wasted water.

The Rotor course goes into the theory of application rotors, head spacing, infiltration rates of soils, uniformity of application, as well as operation and maintenance of arm impact, cam, ball, and turbo-gear sprinkler equipment.

The Remote Control Valve course covers the physical operation of all types of valves; normally open, normally closed hydraulics, electric, "TH", and including piston and diaphragm operation. Also covered are the electrical and hyd pilot sections of the controller. Each student is given a catalog showing cut-a-ways of all current popular makes and complete trouble shooting techniques to pinpoint problems quickly while eliminating guesswork. Each course is a two-day curriculum from 9:00 to 4:00 for a total of 12 concentrated hours of study for the man-in-the-field. These courses will be given once each for the months of January and February. Course cost is $65.00 per student or $115.00 for both courses (same student). Each class is limited to 15-20 students in our specially equipped audio-visual classroom for better communication with the student. The class room is located at 2366A Walsh Avenue, Santa Clara.

If you feel your organization can benefit from having this in-house capability please give "Sam" a call at (408) 246-2366. She will take your registrations and contact you with class schedules.

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REMINDER - In the November issue a short article on the Annual Awards appeared. I remember back in 1974 when some of the membership asked if an award of this nature could be done. The board of directors discussed this to some length, and came back to the membership with their ideas. After the first year selections, the membership wanted to get more involved in the selection process. This is the reason we ask for your nominations the latter part of each year. As we said before, time is getting short. Let's get your nominations in. March 1st is the deadline.

Past recipients are:


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BILLS ARE ENCLOSED IN THOSE WHOSE DUES HAVE NOT BEEN RECEIVED BY DECEMBER 27, 1977. All others should have membership cards.