

provided to help develop safety programs, provide training in hazard recognition and control, advise on specific problems. Advise on interpretation and applicability of safety order, organize and participate in conferences and seminars on safety and health.

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NEW YEAR'S RESOLUTIONS by Jack Baker, H. V. Carter Company, Oakland

As 1977 draws to a close we look forward to what 1978 holds in store for us - some with apprehension, some with enthusiasm and great anticipation. As time does not stand still we all know for sure that in spite of anything else we're going to be accepting whatever comes and be prepared to meet the challenge.

It also follows that NEW YEAR'S RESOLUTIONS are in order and these have been suggested:

1. I will attend more Superintendents Meetings throughout 1978
2. I will participate more in the discussions and share my problems as well as my successes in my profession.
3. I will actively support the OBJECT (Section 3 of the Association Constitution)
4. I will practice consideration and courtesy in my everyday dealings with my employees, management and with suppliers.
5. I will constantly strive to improve the conditon and appearance of my golf course
6. I will make every effort to learn as much as possible about my chosen profession taking advantage of schools, seminars, field days, equipment demonstrations, etc.
7. I will make every available effort to appraise management of recommendations and suggestions to improve the maintenance and general operation of the golf course under my charge
8. I will generously share my knowledge and skills with those it is my responsibility to direct so that they in turn might take greater interest in their job and be considered "Part of the Team."

MAY YOU ALL HELP TO MAKE 1978 YOUR GREATEST YEAR EVER

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KEITH BRAMAN & ASSOCIATES OFFERS SPECIALIZED COURSES - The water shortage is still with us. The rainfall in some areas is ahead of last year but still way below normal. If you are feeling the squeeze perhaps you would be interested in getting the maximum mileage from the water you have.

Keith Braman & Associates is again conducting classes in Large Turf Roto and Remote Control Valves maintenance, operation, and repair. The purpose of these classes is to give you the in-house capability to