

The December 9th GCSA of Northern California Christmas meeting was a huge success. Rancho Canada's staff went all out as usual to make everyone's day enjoyable. Golf was played on the east course and the day was very sunny and pleasant. Sixty people participated in golf and 151 attended the banquet. Doug Swineford from the pro shop handles the tournament so all of us can enjoy the golf, and Carl Miller does an excellent job with the club house activities. The band was outstanding. Barbara Lloyd continued the tradition of hosting the party since Larry could not attend due to his doctor prescribed vacation in Santa Barbara. Take care of yourself so you can be with us in 1978, Larry.

Donations from the following also helped to insure the success of the party

Automatic Rain	Northern California Golf Association
Brady-Holmes	Northrup, King & Company
Keith Braman & Associates	Occidental Chemical Company
Braman Pipe & Supply Co	Pen-Gro Corporation
H. V. Carter Company	Peninsula Irrigation
A. L. Castle of Stockton	Plant Gro Corporation
Chem-Spray Company	Ramsey Seed
Elanco Products	Reynolds Sales
Ellis Distributing	Scotts ProTurf
Ewing Irrigation Products	Shelton Transfer Service
Cal Ferguson	Target Chemical
Ferry-Morse Seed Company	Toro Pacific Distributing
Germain's	C. M. Volkman
Robert Muir Graves	Warren's Turf Nursery
L & V Farm Sales	Western Lawn Equipment Company
Ted Moore Trucking	

Our THANKS to all of you

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#### THINGS YOU SHOULD KNOW

Cal/OSHA Safety order 3203, Accident Prevention Program. Effective October 1, 1977, every employer shall inaugurate and maintain an accident prevention program which shall include, but not limited to the following:

- (1) A training program designed to instruct employees in general safety work practices and specific instructions with respect to hazards unique to each employees job assignment.
- (2) Scheduled periodic inspections to identify and correct unsafe conditions and work practices which may be found.

The Labor Code provides that consultant (Cal/OSHA) services be