

The December 9th GCSA of Northern California Christmas meeting was a huge success. Rancho Canada's staff went all out as usual to make everyone's day enjoyable. Golf was played on the east course and the day was very sunny and pleasant. Sixty people participated in golf and 151 attended the banquet. Doug Swineford from the pro shop handles the tournament so all of us can enjoy the golf, and Carl Miller does an excellent job with the club house activities. The band was outstanding. Barbara Lloyd continued the tradition of hosting the party since Larry could not attend due to his doctor prescribed vacation in Santa Barbara. Take care of yourself so you can be with us in 1978, Larry.

Donations from the following also helped to insure the success of the party

Automatic Rain
Brady-Holmes
Keith Braman & Associates
Braman Pipe & Supply Co
H. V. Carter Company
A. L. Castle of Stockton
Chem-Spray Company
Elanco Products
Ellis Distributing
Ewing Irrigation Products
Cal Ferguson
Ferry-Morse Seed Company
Germain's
Robert Muir Graves
L & V Farm Sales
Ted Moore Trucking

Northern California Golf Association
Northrup, King & Company
Occidental Chemical Company
Pen-Gro Corporation
Peninsula Irrigation
Plant Gro Corporation
Ramsey Seed
Reynolds Sales
Scotts ProTurf
Shelton Transfer Service
Target Chemical
Toro Pacific Distributing
C. M. Volkman
Warren's Turf Nursery
Western Lawn Equipment Company

Our THANKS to all of you

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THINGS YOU SHOULD KNOW

Cal/OSHA Safety order 3203, Accident Prevention Program. Effective October 1, 1977, every employer shall inaugurate and maintain an accident prevention program which shall include, but not limited to the following:

- (1) A training program designed to instruct employees in general safety work practices and specific instructions with respect to hazards unique to each employee's job assignment.
- (2) Scheduled periodic inspections to identify and correct unsafe conditions and work practices which may be found.

The Labor Code provides that consultant (Cal/OSHA) services be

provided to help develop safety programs, provide training in hazard recognition and control, advise on specific problems. Advise on interpretation and applicability of safety order, organize and participate in conferences and seminars on safety and health.

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NEW YEAR'S RESOLUTIONS by Jack Baker, H. V. Carter Company, Oakland

As 1977 draws to a close we look forward to what 1978 holds in store for us - some with apprehension, some with enthusiasm and great anticipation. As time does not stand still we all know for sure that in spite of anything else we're going to be accepting whatever comes and be prepared to meet the challenge.

It also follows that NEW YEAR'S RESOLUTIONS are in order and these have been suggested:

1. I will attend more Superintendents Meetings throughout 1978
2. I will participate more in the discussions and share my problems as well as my successes in my profession.
3. I will actively support the OBJECT (Section 3 of the Association Constitution)
4. I will practice consideration and courtesy in my everyday dealings with my employees, management and with suppliers.
5. I will constantly strive to improve the conditon and appearance of my golf course
6. I will make every effort to learn as much as possible about my chosen profession taking advantage of schools, seminars, field days, equipment demonstrations, etc.
7. I will make every available effort to appraise management of recommendations and suggestions to improve the maintenance and general operation of the golf course under my charge
8. I will generously share my knowledge and skills with those it is my responsibility to direct so that they in turn might take greater interest in their job and be considered "Part of the Team."

MAY YOU ALL HELP TO MAKE 1978 YOUR GREATEST YEAR EVER

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KEITH BRAMAN & ASSOCIATES OFFERS SPECIALIZED COURSES - The water shortage is still with us. The rainfall in some areas is ahead of last year but still way below normal. If you are feeling the squeeze perhaps you would be interested in getting the maximum mileage from the water you have.

Keith Braman & Associates is again conducting classes in Large Turf Roto and Remote Control Valves maintenance, operation, and repair. The purpose of these classes is to give you the in-house capability to