La Rinconada Country Club, July 14

A safety seminar was presented to the Golf Course Superintendents Assoc-
iation of Northern California by Associated Golf Clubs, Inc. and Mission
Insurance Company. Representing AGC was William Berryessa, Exective
Secretary. Representing Mission Insurance was Arvil Hancock, Resident
Vice President and Manager of the San Jose Branch office, Joe Silva,
Manager of Loss Control at San Jose, and Bob Campbell, Loss Control Rep-
resentative from the Fresno Office.

Items covered included   New Cal-OSHA requirement that all employers
must have an accident prevention program.
Review of safe handling and use of pesticides
Reasons for increased litigation in Workers' Compensation
Other ways of controlling Workers' Compensations costs

Associated Golf Clubs, Inc., with membership available to all Golf Clubs
in California, is dedicated to the prevention of employee injuries and the
control of insurance costs.

Current membership is 117, estimated premium is $1,105,000. Rates on
worker compensation have increased from 1.67 in 1967 to 5.06 in 1978.

The importance of maintaining a safety program by each club was emphasized
as the basic rate can be increased to 50% in the event of an adverse loss
ratio.

Holding safety seminars at local areas was briefly discussed, more about
this later.

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GOLF COURSE SUPERINTENDENT WANTED

Sunol Valley Golf Course, 6900 Mission Road, Sunol, CA 94586

    36 holes, daily fee course, salary negotiable

Send Resume to Dan Russel, General Manager and Golf Profession

GOLF COURSE SUPERINTENDENT WANTED

Naval Postgraduate School Recreation Department, Monterey, CA 93940
Position Available September 1, 1978 - starting salary $13,662 annually
with good benefits including annual vacation, sick leave, medical and
life insurance and retirement

Call Lauri Little 408 646-2466 in advance for an appointment

GREENSKEEPER NEEDED IMMEDIATELY

Moffett Field Golf Course - Sunnyvale area. Supervise care of greens
Knowledge of chemicals, equipment, etc.   18 holes