slate for February 1977.

The courses were in good condition in spite of the dry summer.

Thanks to Paul Mechling, Golf Course Superintendent at Sylvania C.C. for his work in making this 50th Anniversary celebration a success.

THINGS TO THINK ABOUT by Bob Livesey, Editor

Safety of employed persons working with pesticides. -- As the club representative it is the superintendents responsibility to establish an Instruction, Training, and Supervision program. Many of us say, we do not have the time to do this. Forget it, we have to take the time. This is part of our job, and the law requires it. Every superintendent should have as part of his library, Title 3 of the California Administrative Code. Also be on the mailing list of the California Department of Agriculture. This will bring the update and changes to Title 3.

Education is one of the keys to success. If we are to maintain our professionalism, we must keep ourselves informed in every aspect of our industry.

SAFETY MEETINGS - How often do we get our workers together and cover some item of saftey? After the meeting at Carmel Valley, and hearing what Tom Simmons and Bill Berryessa had to say, it was time to start thinking about it.

How many went through the packet that was put out by Bill Berryessa? There are many things in it we can use. The Saftey Meeting Report for one. With the records that we are required to keep this one fits in well. I have talked with our insurance carrier about this and was told that a report such as this was required by some carriers and will be by others as time goes by.

How many have seen the Record keeping and Reporting guide line booklet before this past meeting? Many have, but is it in a drawer under a bunch of old score cards. Get it out, read it and follow it. An embarrassing situation could be avoided with Cal OSHA. The more we can have our workers watch out for unsafe acts and equipment the better off we will be.

STEVE CARLTON, Carmel Valley Golf & C.C., Carmel writes

In todays complex world our jobs as golf course superintendents are becoming more and more difficult. One of our most recent problems has been the pesticide advisors license now required by the State of California EPA and that's not the last we will hear about environmental protection. It is something we will all have to be very involved with and it will help if we are prepared to answer enviornmental questions.

To build a new golf course today an environmental impact report (EIR) is required before counties will issue the necessary use and building permits. These reports have to include information on location, climate, geology, seisimicity, soils, wildlife and vegetation affected, water supplies, drainage, "erosion potential, visual impact (how it will look), noise, how automobile traffic will be affected, air quality, affect on sewage and utilities in the area, etc. Any negative statements in the report have to be answered by motivating factors or the project is sure to be denied a use permit by the county.

How does this affect a course already in existence? Well, first of all, for any redesign or construction project in the future you may be required to make up an environmental impact report. Many areas now require and EIR to drill a new well. Even to continue operation of a course in an urban area you may be required to answer environmental questions like what amounts of pesticide residues and leached nutrients enter ground water and sewer systems near your course.

To consider environmental questions about your course you will need a lot of information. Good sources for this information are(1)the planning department in your county,(2)your farm advisor's office and extension specialists at the university,(3) USGA agronomists, (4) existing environmental impact reports (on file with the county) and (5) your own records.

Think about the environmental impacts of your course as it exists now and consider how they will change in the future. Be prepared with the information before someone else asks for it.

CALIFORNIA GOLF COURSE SUPERINTENDENTS' INSTITUTE

A mailing was made by Bill Davis, Environmental Horticulturist, Dept. of Environmental Horticulture, University of California, Davis, CA 95616, on the upcoming California Golf Course Institue to all Golf Course Superintendents. If you have not received your notification contact Bill Davis.

The overall objective of this 1977 California Golf Course Superintendents' Institue to be held January 9 through 14 at Asilomar Conference Grounds, Pacific Grove, California is to provide superintendents with a better understanding of all the components of golf course design so they can maximize the golfing quality of their courses. A professional superintendentsshould be able to recognize a good design from a poor one. His management programs should maximize the golfing potential of his course. He should also be recognized as a key resource person when remodeling, renovation or expansion of his course is contemplated. It will not be