

slate for February 1977.

The courses were in good condition in spite of the dry summer.

Thanks to Paul Mechling, Golf Course Superintendent at Sylvania C.C. for his work in making this 50th Anniversary celebration a success.

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THINGS TO THINK ABOUT by Bob Livesey, Editor

Safety of employed persons working with pesticides. -- As the club representative it is the superintendents responsibility to establish an Instruction, Training, and Supervision program. Many of us say, we do not have the time to do this. Forget it, we have to take the time. This is part of our job, and the law requires it. Every superintendent should have as part of his library, Title 3 of the California Administrative Code. Also be on the mailing list of the California Department of Agriculture. This will bring the update and changes to Title 3.

Education is one of the keys to success. If we are to maintain our professionalism, we must keep ourselves informed in every aspect of our industry.

SAFETY MEETINGS - How often do we get our workers together and cover some item of safety? After the meeting at Carmel Valley, and hearing what Tom Simmons and Bill Berryessa had to say, it was time to start thinking about it.

How many went through the packet that was put out by Bill Berryessa? There are many things in it we can use. The Safety Meeting Report for one. With the records that we are required to keep this one fits in well. I have talked with our insurance carrier about this and was told that a report such as this was required by some carriers and will be by others as time goes by.

How many have seen the Record keeping and Reporting guide line booklet before this past meeting? Many have, but is it in a drawer under a bunch of old score cards. Get it out, read it and follow it. An embarrassing situation could be avoided with Cal OSHA. The more we can have our workers watch out for unsafe acts and equipment the better off we will be.

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STEVE CARLTON, Carmel Valley Golf & C.C., Carmel writes

In today's complex world our jobs as golf course superintendents are becoming more and more difficult. One of our most recent problems has been the pesticide advisors license now required by the State of California EPA and that's not the last we will hear about environmental protection. It is something we will all have to be very involved with and it will help if we