deal to the proper conditioning of the course. Last but not least Sohan Singh came to us as our Golf Course Superintendent in January 1972.

Sohan was born in the Fiji Islands and has spent the larger part of his working life associated with various golf clubs. From 1963 to 1968 he was employed at the El Macero Club; from 1968 to the end of 1971 he was assistant at Sequoyah Country Club in Oakland, Since January 1972 Sohan has been the Superintendent at Diablo. The excellent condition of our course speaks well for his ability and perseverance. We hope you have an opportunity to enjoy the facility on October 13.

Incidentally, members of our grounds crew belong to the Operating Engineers Union, Local No. 3 with the current hourly rate averaging \$6.82 plus fringe benefits.

GCSAA'S 50th Anniversary by Clifford A. Wagoner, CGCS, Del Rio, Modesto

The Golf Course Superintendents Association of America celebrated their 50th Anniversary on September 13, 1976 at Sylvania C. C. in Toledo, Ohio. For those present it was a real treat to see equipment used for golf course maintenance since and including horse drawn mowers. Six Charter members and 16 past Presidents were honored. Eleven GCSAA members were recipients of the outstanding service awards.

The Monday afternoon program consisted of recognizing the Charter members and the unveiling of a plaque placed on a rock at the entrance to Sylvania C.C. commemorating the place that GCSAA was founded September 13, 1926.

Following the formal program the equipment was demonstrated. Many of those in attendance could remember driving horses and Fordson tractors, pushing hand green mowers and swinging scythes. It was very interesting to see the progress that has been made in maintenance equipment. An exhibition like this makes one appreciate the contribution industry has made to help us with our work.

Arnold Palmer was the guest speaker at the banquet. He emphasized the need for all of us to support the game of golf because of the competition from other sports. He suggested we might look at the records of our politicians to determine if they play the game. Arnold Palmer's father was a golf course superintendent so he could relate very well to our profession.

California was represented by Past Presidents Walter Boysen, William Johnson and myself.

The GCSAA tournament was played on September 14 & 15 at Sylvania and Glengarry Country Clubs with a field of 181 players. It rained on the second day and play was held up but everyone was able to finish.

The nominating committee met on Tuesday, September 14, 1976 to select the

slate for February 1977.

The courses were in good condition in spite of the dry summer.

Thanks to Paul Mechling, Golf Course Superintendent at Sylvania C.C. for his work in making this 50th Anniversary celebration a success.

THINGS TO THINK ABOUT by Bob Livesey, Editor

Safety of employed persons working with pesticides. -- As the club representative it is the superintendents responsibility to establish an Instruction, Training, and Supervision program. Many of us say, we do not have the time to do this. Forget it, we have to take the time. This is part of our job, and the law requires it. Every superintendent should have as part of his library, Title 3 of the California Administrative Code. Also be on the mailing list of the California Department of Agriculture. This will bring the update and changes to Title 3.

Education is one of the keys to success. If we are to maintain our professionalism, we must keep ourselves informed in every aspect of our industry.

SAFETY MEETINGS - How often do we get our workers together and cover some item of saftey? After the meeting at Carmel Valley, and hearing what Tom Simmons and Bill Berryessa had to say, it was time to start thinking about it.

How many went through the packet that was put out by Bill Berryessa? There are many things in it we can use. The Saftey Meeting Report for one. With the records that we are required to keep this one fits in well. I have talked with our insurance carrier about this and was told that a report such as this was required by some carriers and will be by others as time goes by.

How many have seen the Record keeping and Reporting guide line booklet before this past meeting? Many have, but is it in a drawer under a bunch of old score cards. Get it out, read it and follow it. An embarrassing situation could be avoided with Cal OSHA. The more we can have our workers watch out for unsafe acts and equipment the better off we will be.

STEVE CARLITON, Carmel Valley Golf & C.C., Carmel writes

In todays complex world our jobs as golf course superintendents are becoming more and more difficult. One of our most recent problems has been the pesticide advisors license now required by the State of California EPA and that's not the last we will hear about environmental protection. It is something we will all have to be very involved with and it will help if we