JACK BAKER, Vice President of H. V. Carter Co., Inc., Oakland sent in the following NEW YEARS RESOLUTIONS

In recent years this has become more of a cliche than a promise, but it is still a good practice to follow as it establishes certain guidelines for our profession.

- I will make every effort to attend each meeting of my association and will confirm my reservations as requested by each host superintendent
- 2. I will give of my time and my talent to the sole and complete benefit of the organization
- 3. I will give attention to each guest speaker so that I might benefit from the information
- 4. I will give my employer a 100% effort at all times in whatever may be the duties to which I am responsible
- 5. I will share information with my fellow members that may be helpful to them in carrying out their operations
- 6. I will make every effort to keep my equipment in good operating condition and to carry out preventative maintenance practices
- 7. I will keep my facilities neat and orderly
- 8. I will delegate responsibilities to my operating staff in a clear and concise manner and carefully supervise in a constructive and helpful manner
- 9. I will keep an open mind at all times to receive advice as well as information on new techniques in equipment development that can make my maintenance procedures
- 10. I will continually keep myself abreast of all educational information that will prove beneficial to my chosen profession.

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LEIGH HULBERT retired in 1962 from Presidio Golf Club, San Francisco where he held the job as golf course superintendent since 1936. He writes I always had the idea that to maintain a golf course and keep all members happy was the height of success, but what I am now doing is far superior. In short, if you will read Matthew 24:14, it will tell you what I am doing. I did not take time out this year to go to Canada, but I would like to go to Australia and see the down under country, and some of their golf courses there.

STANLEY PITCHER, Class A-Life member retired from San Mateo Muni in 1970 and is now living in Salem, Oregon. He writes he did not play golf this last year - too involved with his cattle. He has been elected president of the Civic Association for 1976. Thinks he will retire in 1977. Sends