Jack Baker, Vice President of H. V. Carter Co., Inc. writes on

BUSINESS ETHICS - The dictionary gives the following definition of ethics: "a principle of right or good conduct - the study of the general nature of morals and of the specific moral choices to be made by the individual in his relationship with others - the moral quality of a course of action, fitness, conforming to established standards of conduct."

That's a mouthful to absorb in one sitting, but it does make it crystal clear what we all have to strive for in upgrading our status in today's world. Recently a national magazine that concerns itself with extensive surveys of the nation's business and internationally-oriented industries made a shocking analysis which showed: "50% of all employees, including executives are thieves."

We've been struggling through a period in our history that has shaken our confidence in our elected officials, corruption, graft, polictical patronage, national chaos, lies, deceit, and now increasing shortages, energy crisis, inflation - you name it. Unemployment, business recession and threatened general depression and the news and other media constantly broadcasting gloom and doom, adds to the general feeling of despair.

The time is now to put these things behind us, clean sweep-down fore and aft and learn well from the mistakes of the past - get back on a true course for recovery with a return to honesty and ethical conduct in whatever may be our station in life. On the positive side we must remember that our country has met many kinds of serious problems in its relatively short life of two hundred years and we've solved them working together toward a common goal. This takes the total effort of every individual so let's judge not that we ourselves be judged. With the cooperation of government, management and labor, the general public and other segments of our society we will begin to balance the country's needs successfully and hopefully in the months ahead.

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ANN LANDERS' DEFINITION OF SUCCESS - Success is that place in the road where preparation and opportunity meet. But too few people recognize it, because too often it comes disguised as hard work.

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<u>congratulations</u> Mr. & Mrs. Bob Tipton have a baby girl, Jessica Dawn. He works with Aubrey Babson at La Rinconada Country Club, Los Gatos.