

PRESIDENT'S MESSAGE - by Jim Ross

I feel we had a good meeting at Calistoga with the beautiful steak lunch and the superb weather that our host had ordered for us. Thank you Howard.

I wish to personally thank the people who served on the panel during the panel discussion; and apologize to the people on the panel who had to take some irate and disgusting remarks by a couple of our members. I do hope that some of our members will someday remember that we as Golf Course Superintendents are business men and professionals and the majority of the membership is striving to be recognized as the very top business men in this field.

For the members who unfortunately could not attend, I will answer one question that was asked which was "What is the board of directors doing for the member and the Association?" My answer to the question was "We are working hard to bring the Country Clubs and the Superintendents Association closer together by designing a Superintendent job description for the Clubs and by offering our service to the clubs to set in on their panel when screening new applicants for jobs. Also the board has been working hard for the last few months to compile some new test material for membership Classifications. The tests that we presently have are 4 years old and we feel they are out dated. We must make sure that a Class A is a Class A and a Class B is a Class B. This is for our protection as a member and also for the Association. So when a person passes a Classification Test he knows that he can fill that position without any doubt. This also will help show the Club who they are hiring is capable to do the job. In the long run this can reflect only that the member and the Association are top professional and business men.

So remember the membership and Association is only as good as the member himself.

James D. Ross, The Villages, San Jose

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WANTED GOLF SUPERVISOR \$1272 - \$1404

City of Oakland is looking for individual with high school graduation and 4 years of experience in management, construction and/or maintenance of golf courses to fill management position heading City's golf facilities. Membership in a professional golf superintendents association at Class A or Class B level is desirable. Additional credit will be given to a 'Certified Golf Course Superintendent'.

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