their time and sometimes quite a bit of their own money doing what they think will benefit the members. They arrange for these meetings and programs every month and have not failed to do so in my recollection. They conduct the business of the Association and if they are not doing it well, I hope everyone is offering constructive suggestions. They have written our by-laws and if there is anything wrong with them, any member can initiate changes.

I think any member, if he has any ideas at all about how the Association should be run or what services should be provided, should make it a point to explain his ideas in detail to a member of the Board, or better yet, sit down and write a letter to the secretary or president. He can be assured that all suggestions will be discussed, seriously considered, and adopted if they appear to be beneficial to the majority of the members.

I can't think of much that "they" individually and personally, have done for me individually and personally but I do feel that because I have been a member of the Association I have personally received the following benefits:

- 1. I make more money than I would if it were not for the Association.
- 2. I enjoy more prestige and recognition in my work.
- 3. I know more about my job and am able to do it better.
- 4. I know more nearly where I stand in comparison with others in my field.
- 5. I know a hell of a lot of real good guys that I would never have met if I had not been a member of the Association.

Given more time and space I could think of more but, by and large, I feel that "they" do about as much for me as I could expect and maybe more. I think I'll give some more thought to how "WE" can do more for "US"

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Correction--In the page mailed last month to bring the Membership Directory up-to-date under address changes please correct.

Robert Muir Graves

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The 44th Golf Course Superintendents Association of America Conference and Show will be held January 7-12, 1973, in Boston, Massachusetts. The Golf Superintendent publications schedule will be changed to August, October and December (special show issue).