Dear Members:

The Christmas Season is at our doorstep once again, at which time the Board of Directors and the Executive Secretary of your Association wishes every one of you a very good Christmas Season and a Happy New Year.

When we look back, 1992 certainly was a difficult year. With an economic situation not improving, budgets being slashed, lost jobs; it was difficult to be positive.

But still we have to go forward, looking for new opportunities, be innovative, and encourage staff members and associates. We have to do more with less and that can only happen if we remain positive about the future.

There are many encouraging signs in our Association: the membership is steadily growing. We had a very successful conference in January at the University of Guelph. The Field Day at the University of Western Ontario was equally a success. Our newsletter has increased in size with pertinent information provided by our editor, Mike Bladon. The video tapes were finalized and are now on sale through Independent Studies at the University of Guelph. These tapes are a very good tool in providing information for in-service training programs.

Your executive secretary, Bob Sheard, keeps us together, providing instant information, assisting in the organization of the January 4th, 5th, and 6th Conference at the University of Guelph; in fact, it seems at times there isn't anything that Bob wouldn't do for the Association.

When looking ahead, it looks bright. The January Conference is on your schedule, as is the Field Day at York University in June.

Remember this is your Association; if you have suggestions for better service to the members let the directors know. So let's work together for the future, for a better tomorrow for all of us, and foremost for our children.

- Peter Kleschnitzki