Club (a club along the river Thames featuring bowling greens, croquet greens, lawn tennis courts, and spacious grounds for a large trade show).

Looking back, it was not all clear sailing in those pioneer days. There were the usual disagreements and everyone was new to the fundamentals of organization, but they were out to achieve something for the good of all groundsmen, and with that in common continued to go forward.

William Bowles lived to see his organization grow into the largest sports turf association in the world with the largest trade show (Saltex at Windsor) and attendance exceeding 8,000 members and guests from around the world. I met Bill twice during the 1980’s at the Windsor show when I was Executive Director for STMA. I read recently that Bill’s grand-nephew, Martin Smith, joined the grounds staff at Merrist Wood College where he is studying sports turf management.

Next Issue - Where the IOG is today and what activities they are doing for their members.

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**DR. TOM JADIN TO SPEAK AT CONFERENCE**

Want to know how to Reach New Heights without Climbing the Walls? Attend the 11th Annual STMA Conference & Exhibition, January 12-16, 2000, in St. Louis, Missouri, and find out! Dr. Tom Jadin, Program Development Coordinator for the Winnebago Mental Health Institute, Winnebago, Wisconsin, will be on the program on Saturday, January 15th to offer his light-hearted, yet practical look at how to keep motivated, caring, productive, well and SANE!

Dr. Jadin has been with the Winnebago Institute for the past 25 years. He also operates a private counseling service for individuals and families and is a part-time instructor for the University of Wisconsin. An internationally recognized speaker, trainer and consultant in a wide array of topics to private corporations and public agencies, he also has published and presented over 30 papers and has 10 films to his credit.

To keep “Climbing the Walls” from becoming part of your job description, come hear what Dr. Jadin has to say at the 11th Annual STMA Conference & Exhibition.