

JULY 12 MEETING

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four years before accepting the position at Kenwood.

The course will be open to our membership from noon to 2:00. **STARTING TIMES MUST BE MADE.** Call (301) 320-3605. Lunch will be available in the grill room and may be paid for in cash or charged to your club. Cocktails will begin at 6:30 with the dinner meeting starting at 7:30. The cost of the meal will be \$25.00.

Directions: Take the capital beltway (495) to River Road (exit 39), go east toward Washington, D.C. for about four miles, the club is on the left. Dean hopes "to see all his old friends and make some new ones at the meeting July twelfth."

Education

by Steve Cohoon

The education program for the July twelfth meeting will feature Mr. Jay Owenberger of the Environmental Protection Agency. Mr. Owenberger works in the special review branch which is responsible for the evaluation of pesticides and their approval for use. He will enlighten us on the processes a pesticide goes through before it is approved, and the rerating of previously approved materials.

Mr. Owenberger was directly involved in the controversy surrounding the restriction of Cadmium and Diazinon use on golf courses. He will explain why these chemicals were restricted and comment on other agriculture pesticide reviews. This promises to be an interesting and informative session and one that anyone who uses pesticides should plan on attending.

Don't forget to RSVP your reservations to the Mid-Atlantic hotline (301) 381-0030 and we look forward to seeing you on July twelfth.

ATTENTION ASSISTANTS

The MAAGCS Board of Directors is extremely interested in making our association more interesting to you. They would like to hear from you with your suggestions and comments. This is your association, let us know how you feel about your relationship with the other members of the association. Just grab some board member by the collar and give him the strait scoop. We need your input. We want to make the association more responsive to your needs. Put some of yourself back into your profession.

Maryland Turfgrass Field Day and Products Exhibition

We'd like to remind you again to attend the Maryland Field Day which will be held on Thursday, July 21, 1988. It will be held at the University of Maryland Turfgrass Research and Education Facility on Cherry Hill and Gracefield Road, between Rt. 29 and Rt. 212, near Beltsville. Registration is free and begins at 8:30 a.m., the tour of the plots begins at 9:00 a.m. and concludes at 4:00 p.m. A lunch will be served at noon, at a cost of about \$7.00 a person. Exhibits and demonstrations of turf products and equipment will occur during the afternoon. The tour of the plots will cover all phases of turf management. A complete program will be sent to our members by the Maryland Turfgrass Council at a later date. For further information please contact Dr. Peter Dernoedin at the University. (301) 454-3715. See you there!

IT'S TIME FOR US TO GET OFF OUR BUTS

by Nick Vance

I know it's been said many times this season and I'm going to say it again, "It looks like we're going to have a rough summer." That started me thinking about what I can do to insure my own insanity and what I can do to hold my crew together. One of the things that keeps coming to mind is the negative attitudes that hot humid weather brings. Some of these negative things that effect us and our staffs can and should be prevented.

Example: We're riding around the course and see that one of our employees has been trimming around the trees on the front nine and has missed the 150 yard markers on the fifth hole. The normal thing for me to do would be to find that employee and let them know. I would probably say something like, "you did a good job on the front nine, BUT you forgot the 150 yard markers on the fifth hole." After giving some thought to this statement, I believe that most employees would only hear the words that followed BUT. That negative word seems to discount the first part of the sentence. Even though I mean the part about the good job, I doubt if the employee believes it. I think that a much better way to say what I meant might be something like, "you really did a good job on the front nine.

Before you start on the back, I would like you to check on the 150 yard markers on number five. They look a little shaggy." Even though I said the same thing I think the second way would be accepted a lot better. It didn't cost any more and the employee felt a lot better about his job.

We probably get so used to the word BUT that we forget what a negative effect is has on some people. Even in our private lives we use it for getting out of something or to keep from doing something. A couple of examples might be: "I would really like to go to the monthly meeting BUT I just have too much to do." Or how about, "I should go to church Sunday BUT that is the one day I get to sleep in." My own personal best is, "I know I should go on a diet BUT with my work schedule I get so tired and I have to eat. I know that I should eat better food, BUT the junk food is so convenient during the day." If we all took the word BUT out of those examples and tried to insert a positive word, we probably would be able to control our lives to a better degree.

I think it's about time we got of our big BUTS, what do you think?

WELCOME NEW MEMBERS

by Steve Nash, CGCS

The Mid-Atlantic Association of Golf Course Superintendents would like to welcome three new members:

Joseph Hubbard, Class A
Superintendent at Goose Creek G.C.

Philip Plaskowitz, Class D
Carroll Park G.C.

Jeff Miskin, Class F
Owner, Ace Tree Movers

Joe Hubbard comes to the Mid-Atlantic area after spending the last five years as a superintendent in Oklahoma at the Lake Texoma G.C. and the Durant Country Club. Philip Plaskowitz becomes a member after serving as an assistant at two area courses, Heritage Harbor and Forest Park Golf Course. He is now the Superintendent at Carroll Park Golf Course in Baltimore. Jeff Miskin returns to our membership roles as the owner of his own business, Ace Tree Movers. He previously was a class A member, he was the superintendent at Montgomery C.C. in Laytonsville, Maryland.

Your Board of Directors at its last meeting added the following Class C complimentary members to our ranks — Dr. Lee Hellman and our favorite M.C. Bill (WMAL) Mayhugh.

Please welcome our new members at our next meeting. Lets make them feel that Mid-Atlantic hospitality.