President's Message

Due to the large number of job openings in our area this year, and some of these being under adverse conditions, it may be of benefit to all of us to re-read the golf course superintendents code of ethics.

The code of ethics will be most easily found on page 5 of the 1974 GCSAA Membership directory.

Some of the points well worth considering are:

1. Extend technical help to any golf course when called upon by the superintendent. If you need help, please call upon another superintendent before the problem becomes so serious that your members consider this move. The combined years of experience of sorts in the Mid-Atlantic will most certainly be able to provide you with an answer to your problem. I do not know of any superintendent who would refuse to help if asked.

2. Make certain the position is open and is known to the incumbent superintendent before making application.

3. Uphold the salary level recommended by the chapter in the area where applying. Currently this is $17,500 in the Mid-Atlantic area for a class A superintendent on an 18 hole course not including fringe benefits.

4. When possible speak to the superintendent who is leaving before making application for a job.

My congratulations to Bob Orazi and wife who organized a most delightful lady's night. Those who did not attend missed a fine evening of good food, company, and entertainment.

My commendations also to Craig Spottswood, aided by Bill Emerson, and Lee Dieter who compiled a most comprehensive and informative golf course maintenance survey.

Paul Barefoot

November 12, Open Discussion Meeting

Almost every year we devote one of our membership meetings towards an open discussion on any topics related to the activities of our association.

Bill Emerson, educational chairman, headed up the evening's discussion, which developed shortly into a full scale debate with many members participating. The biggest topic of the evening was started by Dick Anderson, Burning Tree Country Club, when he stated that the newsletter was all Craig, and that more members should help with the publication. Many suggestions then followed, which will be further discussed at an upcoming board meeting—the results of which will be published in the newsletter.

Gillie Shapiro was our host and as always provided a banquet feast that was so lavish I regretted not having my camera.

Even though the rains came all day, eight "ducks" braved the weather to test the golf links maintained by the new superintendent Del Hamersly. Stanley Lawson and Charlie Johnson led the field and won the prizes for the day. The course was in its best shape ever, and both Gillie and Del are to be commended on their results of overcoming the destruction from Hurricane Agnes in 1972.

Paul Barefoot had the privilege of presenting a Mid-Atlantic Certification Plaque to Sam Kessel, Country Club of Fairfax. Congratulations Sam, the certification will open your doors to the future. Sam is the second Mid-Atlantic member to receive his certification in 1974. Dick Anderson of Burning Tree became a Certified Golf Course Superintendent earlier this summer.

"In case you find any mistakes in this newsletter, please remember they were put there for a purpose. We try to offer something for everyone in this newsletter. Some people are always looking for mistakes."

Southern California Divot News

"Because American made balls are 1.68 inches in diameter, last year's output would reach (extend) about 4.138 miles, lined up side by side, or cover about 436,800,000 square inches of space—the equivalent of about 68 acres."

Southern California Divot News
Editor note: These are golf balls.
Helping the superintendent through turf research...

- Controlled Release Fertilizers
- Fertilizer/Pesticide Combinations
- Fungicides—Herbicides—Insecticides
- Soil Testing—Weed & Disease Identification

SCOTTS • LELY
GANDY SPREADERS
Finest quality turfgrass seed—
Fairways • Greens • Tees • Roughs
Scotts Windsor and Victa blends

Steve O'Neill
Technical Representative
8459 Kitchener Road
Springfield, Va. 22153
Phone: (703) 451-2589

Tom Comalli
Technical Representative
711 Hyde Park Drive
Glen Burnie, Md. 21061
Telephone: (301) 969-4216

Successful Hunt Valley Ladies Night

Thanks to the hard work of Bob Orazi and the generous contributions from our most prominent commercial suppliers, our association brought forth another successful Ladies Night. This year we featured a dinner-dance instead of the dinner-show we have had in previous years. This change of plans resulted in the board’s efforts to diversify from year to year and also to provide an enjoyable atmosphere for social gathering which is not possible at a live show. Seventy-eight people showed up to enjoy the popular open bar, dinner, band and vocalist, and elaborate door prizes.

The following is a list of our commercial contributors for our ladies night:

Adams Equipment Agency
928 Philadelphia Avenue
Silver Spring, Maryland 20910

Harry T. Campbell Sons
100 W. Pennsylvania Ave.
Towson, Maryland 21204

Cornell Chemical and Equipment Co.
3500 Washington Blvd.
Baltimore, Maryland 21227

G. L. Cornell Co.
Box 727
Gaithersburg, Maryland 20760

Egypt Farms, Inc.
Box 223
Whitemarsh, Maryland 21162

Hill Irrigation Co.
R. D. 1 Box 384
Front Royal, Virginia 22630

Moore Golf, Inc.
P. O. Box 371
Culpepper, Virginia 22701

Princeton Turf Farms
R. D. 3 Box 105A
Centerville, Maryland 21617

Rhodes Turf Equipment Co.
5508 Windsor Mill Road
Baltimore, Maryland 21207

Russel Roberts Company
14431 Turkeyfoot Road
Gaithersburg, Md. 20760

W. G. Scarlett & Co.
608-632 President St.
Baltimore, Maryland 21202

O. M. Scotts & Sons
4108 Charley Forrest St.
Olney, Maryland 20832

Call Campbell for Quality with Thrift!
Graded Stone & Sand Aggregates
Dolomitic Agriculture
Limestone
Manufactured Stone Sand

Call Carroll Davis
at (301) 823-7000
HARRY T. CAMPBELL SONS COMPANY
Campbell Bldg., Towson, Baltimore, Maryland 21204

Your Course Deserves Quality
KAPCO Custom Mixing Is Quality
For Best Results Contact:
R. Ford Verdery
220 Orchard Avenue
Dover, Del. 19901
Phone: (302) 674-4760

You Know You’ll Grow with KAPCO
Membership Changes

The following people have requested membership in the Mid-Atlantic Golf Course Superintendents Association:

Gene Hillegas
25104 Silvercrest Drive
Laytonsville, Md. 20760
Class A
Century XXI Golf Course
Sponsored by Edward Schmitt and J. Paul Barefoot

Jonathan L. Scott
6218 Roschill Dr. No. 3A
Alexandria, Va. 22310
Class B
Montclaire Country Club
Sponsored by Buck Whetsell and Virgil Robinson

Earl Sheldon Mason
301 Fourth Avenue
Baltimore, Maryland 21225
Class D
Eisenhower Golf Course
Sponsored by Mike McKenzie and Craig Spottswood

Perry Conway
402 Hearne Lane
Slaisbury, Md. 21801
Class B
Elks Golf Course
Sponsored by Lou White and Ben Stagg

William Stewart
P. O. Box 241
Snow Hill, Maryland 21863
Class A
Nassawango Country Club
Sponsored by Ralph McNeal and Ben Stagg

Mike McKenzie has requested that his membership classification be changed from Class B to Class A. Mike is at the U.S. Naval Academy Golf Course.

These membership applications and the change in classification are being published here in accordance with our by-laws. Unless written objection is received within 30 days after publication, these requests for membership changes will take place.

Preview of the Mid-Atlantic Conference

The 46th Annual Turf Conference of the Mid-Atlantic Golf Course Superintendents Association will be held on January 5 thru January 7, 1975 at the Baltimore Hilton Inn, 1726 Reisterstown Road, Baltimore, Maryland. Listed below is the schedule for the conference.

Sunday January 5, 1975
Cocktail Party
7:00 pm

Monday January 6, 1975
Registration
8:00am - 4:30pm
Monday Morning Session
9:30am - 2:00pm
Lunch
12:00 noon - 1:30pm
Monday Afternoon Session
1:30pm - 4:30pm
Cocktail Party
7:00pm - 8:00pm
Banquet and Awards
8:00pm

Tuesday January 7, 1975
Coffee and Danish
7:30am - 9:30am
Registration
8:00am - 11:00am
Tuesday Morning Session
9:30am - 12:00 noon
Conference Closes
12:00 noon

List of Speakers
Mike Schmidt
Dr. Doug Hawes
Joe Troll
Herb Cole
Ralph Engle
Richard Valentine
Bill Mitchell
Al Radko
Angelo Cammarota
Dr. John Hall
Paul Barefoot
Gerry Gerard

VPI
Maryland
Massachusetts
Penn State
Rutgers
Merion Club
Delaware
USGA
Hobbits Glen C.C.
Mid Atlantic President
Bretton Woods C.C.

The conference schedule would normally come to you in the next (Jan) newsletter but due to the early January conference date we all felt the members would appreciate early notification of our biggest event of the year.

Bill Emerson has, for the second year in a row, out done himself. Our impressive list of speakers comprised of top people from over five universities, intermixed with several golf course superintendents, USGA officials, and other prominent people within the turf industry.

This conference offers much more to us than just what the printed schedule reads—this is your once a year chance to renew old friendships and learn new information the easy way from casual conversation. I'd venture to say most all of us learn half of what we know conversing with fellow superintendents. Come early for Sunday nights cocktail party at the Baltimore Hilton Inn.

Directions: Baltimore beltway 695 to Exit 20 (Reisterstown Rd).
Balt-Hilton Inn- 1726 Reisterstown Rd
FREE PARKING

Registration only
$20.00
Registration and Banquet
$30.00
Banquet only
$18.00

Buckner • Case Machinery • Lewis Line
Locke Mowers • Wood Mowers • Goodall
Weedeaters • Ransome 5/7's • Cushman Vehicles
GOLF COURSE SPECIALISTS, INC.
Richard Browne, Representative
Chantilly, Virginia
703-471-1695
The Mid Atlantic is planning a group flight to New Orleans on February 14 leaving Baltimore Airport on Delta Airlines at 2:00 p.m. and arriving in New Orleans at 3:25 p.m. The round trip rate will be $158.73 which is a savings of $23.00 over the regular air fare.

To qualify for the special rate we must have at least 15 people travelling to New Orleans together and you must return on Delta, but not necessarily as a group. Delta non-stop flights leave New Orleans at 11:00 a.m. arriving in Baltimore at 2:12 p.m. and also at 5:00 p.m. arriving in Baltimore at 8:18 p.m. Or if you wish you may take any other Delta flight home, stopping off along the way.

If you are interested in travelling with the group, we will need your name, address, phone number, and the date and time you would like to return, along with a check for $158.73 per person, payable to Globetrotter Travel Agency. This information must be sent to Craig Spottswood, 9015 Spring Hill Lane, Chevy Chase, Maryland, 20015, by January 15, 1974.

December Election Meeting

The annual Mid-Atlantic election meeting will be held December 10, at Eagles Nest Country Club, Timonium, Maryland. Our host will be Bill Emerson. Assisting Bill in hosting the meeting will be club manager Carlo Pacitti, club president John Kuhn, greens chairman Joe Watson, and golf pro Bill Sporre.

Golf can be played anytime after 11:00 a.m., carts will be available, but there will be no caddy's. Cocktails will be served at 6:00 p.m. and dinner will be at 7:00 p.m.

Directions: Take the Baltimore Beltway (695) to exit No. 27 and go north on Dulaney Valley Road. Stay on Dulaney Valley Road, across the Loch Raven Reservoir Bridge. Bear right at the fork after crossing the bridge, club is on your left. The club is located approximately six miles from the beltway and one and a half miles from the bridge.

Directory Update

The two-page enclosure of addresses is for your 1973-1974 Mid-Atlantic Directory. A complete directory update will be made in the 1975 calendar year.

The new directory will be under way as soon as all new by-laws amendments are reviewed and voted upon by the board and membership.

The address corrections and additions on the enclosed list are compiled from the Newsletter changes of address which we continuously receive, and from the new members brought into our association. Any additional corrections or changes should be noted on the post card that will be sent out in the near future for a complete directory update.

Mary Lou Spottswood
A New Year's Resolution

A small girl came home from school one day. Her mother asked her how she did. “I was the smartest one in the whole class today,” she informed her mother.

“Really? What happened?”

“We wrote on the blackboard,” said the girl proudly, “and I was the only one in the class who could read my writing!”

Most of us know what we are doing. The trick is letting others in on the secret—especially the man we work for. Most bosses don’t have crystal balls in their offices. Unless people communicate with them, they can’t be sure how their subordinates are doing; and they would much rather be told than have to pry it out of the people who should keep them informed.

That’s why it is a good idea to take a few minutes regularly to tell the man you work for what you are doing, what your problems are, and what you are planning next. Give him a chance to advise or object before you take important actions, not after.

Inexperienced managers sometimes resent the time it takes to keep the boss informed of their activities. They grumble that they have been given the responsibility, are paid to do a job, and ought to be able to do it without being tied to someone’s apron strings.

Maybe so, but the boss has a responsibility too. If you don’t give him information he needs in order to have confidence in your operation and you, he may have no choice but to dig into every detail. Don’t be surprised if you find him breathing down your neck at every turn. Secondly, if you don’t keep him frequently informed, he will have to form all opinions and gather information second hand—from rumors.

One of the simplest ways to keep the communication channel open is to just stop by your managers office once in a while to talk things over. Even a five minute run down helps. He may not show it but he will be glad you took the time to fill him in.

If he is too hard to get to, try sending him a weekly activities memo, or a statistical summary of your results. Keep it short, not over one page. You might list the important things that have happened, the problems you see coming up, and other items such as personnel changes.

Know the details, but conserve the boss’s time by reporting only the highlights. He will ask for more if he wants it. Don’t forget—the man you work for is accountable, in the final analysis, for the success of your operation. It is to your benefit, as well as his, to keep him informed on what’s going on in your end of the club operation.

This “boss” person can be any of the wide range of people or persons, such as general manager, greens committee chairman, park director, club president, owner, board of directors, or anyone to whom we are directly or indirectly responsible for our expenditures and golf course operation.

Make your first new year’s resolution now—review, revise, and reform your present communications policy with your supervisor. If you undertake any of the above suggestions, 1975 will undoubtedly be a brighter year for you.
**Dates to Remember**

**December 9**
Delaware Turfgrass Association Annual Conference—Univ. of Delaware  
John M. Clayton Conf. Center

**December 10**
Eagles Nest Country Club  
Mid-Atlantic Election Meeting  
Host: Bill Emerson

**December**
Dec 2-6  
VPI Short Turf Courses—Turf Ecology and Management  
Dec 9-11  
Turf Diseases  
Dec 11-13  
Landscape Design and Maintenance for the golf course

Registration forms:
Dr. A.J. Powell  
Ext. Specialist, Turf  
VPI & State University  
Blacksburg, Va 24061

**January-February**
Jacobsen Training Program  
Racine, Wisconsin  
Three day courses on maintenance of golf courses and equipment  
Tour, engines, hydraulics, grinding, hydrostatic equipment, etc.  
Contact:
G.C. Cornell Company  
16031 Industrial Drive  
Gaithersburg, Md.

**February 16-21**
GCSAA Conference & Show Pre-Conference Seminars  
New Orleans, Louisianna  
Join Mid-Atlantic Flight Plan

Many plants that add beauty to a garden can poison or even kill a person if the berries, leaves or other parts are eaten. In cases of suspected poisoning call a physician immediately. Here's a list of some plants and their poisonous parts.

<table>
<thead>
<tr>
<th>PLANT</th>
<th>POISONOUS PART</th>
<th>PLANT</th>
<th>POISONOUS PART</th>
</tr>
</thead>
<tbody>
<tr>
<td>azalea</td>
<td>leaves</td>
<td>lily-of-the-valley</td>
<td>any part</td>
</tr>
<tr>
<td>buttercup</td>
<td>leaves</td>
<td>nightshade</td>
<td>berries</td>
</tr>
<tr>
<td>foxglove</td>
<td>leaves</td>
<td>oleander</td>
<td>leaves</td>
</tr>
<tr>
<td>holly</td>
<td>berries</td>
<td>sweet pea</td>
<td>seeds, stem</td>
</tr>
<tr>
<td>ivy</td>
<td>leaves</td>
<td>rhododendron</td>
<td>any part</td>
</tr>
<tr>
<td>Jerusalem cherry</td>
<td>fruit or yellow</td>
<td>larkspur</td>
<td>leaves</td>
</tr>
<tr>
<td>wild cherry</td>
<td>leaves (wilted)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Rhodes Turf Equipment Co.**  
**Hahn - Westpoint**  
1085 Industrial Boulevard  
Southampton, Pennsylvania 18966  
Wally Stedding

5508 Windsor Mill Road  
Baltimore, Maryland 21207  
(301) 944-2202  
(301) 298-3054

**EGYPT FARMS, INC.**  
Whitemarsh, Md. 21162  
301-335-3700

STERILIZED TOPDRESSING  
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**Adams Equipment, Inc.**
928 Philadelphia Ave  
Silver Spring, Md. 20910  
(301) 585-1322 & 589-2300

TORO Power Equipment  
Ryan Power Equipment  
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Fertilizers  
Chemicals

2205 E. Joppa Rd.  
Baltimore, Md. 21234  
(301) 668-0500

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Lauson-Tecumseh Parts  
Wisconsin Parts  
Miscellaneous Golf Supplies

**Bolgiano's**  
Division of Vaughan's Seed Company

- Gold Tag Lawn Seed and Fertilizers  
- Grass Seed custom blended to your specifications  
- Professional Turf Chemicals and Fertilizers

Visit us at 1701 Cabin Branch Road, Landover, Maryland 20785  
301-322-6800
Correspondence

November 5, 1974

Dear Craig,

Just got the copy of the Newsletter and had a few minutes so thought I would write a quick note. We are all closed up here—have been for about a week now. There is about 2 feet of snow on the ground so needless to say, golf play has been at a seasonal low! The mountain opens for skiing on December 1, just about 3 weeks away. Obviously, this means we are for a lot more snow yet this month and if it snows on the mountain, you know it’s gonna’ snow on the golf course.

I thought the information from the survey results was quite interesting. The only problem is the disgustingly low response from the supers out there. But it’s been that way for years and, sad but true, the guys who responded are the same ones who carry the ball and do the work.

The Golf Course Reporter is going to be doing an article in the next 2 or 3 months on our golf course along with the one in Vail. It will be an article on mountain resort courses and we are the two that will be covered. The guy at Vail, Ben Krueger, is a heck of a nice guy and a good super. He probably knows more about grass at high elevations than anyone else in the country. It ought to be a fun article.

This has been a great year. We’ve had a lot of play for this first season and next year promises to be even better. There have been several outings booked for next summer just because of the golf course. And believe it or not, Steamboat is more of a summer town, by the number of visitors than a winter town.

But it’s a great place and I wish all the guys from the Mid-Atlantic could get up to see it sometime. Who knows, maybe we’ll have a National Conference here in 10 years! Ha.

Well, I’d better go check on the crew. We have been marking off greens with poles and twine to keep cross country skiers off them. We have a lot of Inter-collegiate and Junior National Championship meets here during the winter so protection of the greens is about the only winter problem. Much better than having to worry about Sunday play at Springfield every weekend.

See ya in New Orleans!

Denny McCammon
STEAMBOAT SPRINGS
COLORADO

Metric Changeover Easy for Australia

Australia’s 10-year metric conversion program, which began in 1970, will be 75 percent complete by 1976, the country’s metric conversion board said today. The board’s annual report said the public has found little difficulty with the conversion so far.

It added that if the United States converted to the metric system, only 0.2 percent of the world’s population would remain uncommitted to the system.

Washington Post
I’m Probably Wrong But...

It seems to me that since most Superintendents in this area are spending between $10,000 and $40,000 on chemicals, seed, fertilizer, petroleum products etc., that they would certainly shop around for the best price available. The best way to do this would be to list your total expected purchases for the coming year and give lists to all turf and turf-related companies and let them put a bid on these materials. These written bids are not only valuable for your records but can show your employers that you are doing a professional job.

In addition to these secondary reasons you may actually be shocked at some price differences.

The Green Breeze Cincinnati Newsletter