Added responsibilities at any time of the year require the need of additional budgets, more manpower, planning, and frequently more equipment. Often club officials would prefer you to squeeze the “new project” within your existing manpower and equipment and not increase your operating budget. They will also expect you to get the job done “yesterday, especially since “you have so much manpower and equipment.”

Extra work loads from time to time are virtually unavoidable. But before you commit yourself to any time consuming project take the time to investigate the project fully and inform all the committee chairmen or board members of the club to the necessity to co-ordinate all your operations within the limits of your budget, manpower, and maintenance of the golf course. Priorities of projects should be listed with the understanding that nothing should interfere with your expected quality maintenance of the total club grounds. Every committee chairman that could conceivably utilize your service, i.e., golf, tennis, house, greens, etc; should be made aware of the complexity and importance of never neglecting a maintenance operation on the golf course in order to perform some other job. The club officials should be informed of what your typical maintenance operations consist of, frequency of operations and the man hours and labor involved. Your golf course is what you are judged by and what you were hired to maintain.

A superintendent has indefinite responsibilities, nobody knows for sure just exactly what you are responsible for except the generally you are responsible for everything outside the doors of the clubhouse. This fact coupled with your constant turn over of committee chairman and board members, all of whom are unfamiliar with your job and responsibilities, create a constant state of chaos. This is especially true if you have no written contract or one that is difficult to interpret or vague in definition. It is not uncommon for all these people, including the club manager, golf pro, and tennis pro to make certain demands of your time and men at one time or another. You will be digging your own grave if you try to satisfy everybody at once, or attempt to take a multitude of jobs at one time.

Work thru one official only, usually your greens committee chairman, and be sure to set priorities in writing and never jeopardize the maintenance of your golf course for someone else’s pet projects. You never put a feather in your cap by performing unplanned for projects if the golf course suffers from lack of attention.

Craig Spottswood

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**He Did It Again**

For the second year in a row, Glenn Shields, son of Bob Shields, Woodmont C.C., has won an Emmet Gary Scholarship Award presented by the Maryland State Golf Association. Glenn who is studying Turfgrass at the University of Maryland will be entering his senior year this fall.

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**A Good Bye Note**

To the members of the Mid-Atlantic
By the time you all read this my family and I will be in the beautiful state of Colorado, getting ready to start another part of our lives. The new and unknown parts of the future hold a lot in store but the past seven years have held a lot too.

I just want to take this opportunity to say “Goodbye” and “Thanks” to all the great people in the Mid-Atlantic. The years are full of friends and experiences, neither of which I am sorry for.

The only thing I regret is that you all can’t go with us and share the next many years.

So — thanks for everything and I’ll see you in California next year.

Denny McCammon