Five years ago: The June, 1956, meeting was held at Manor Country Club, and some seventy-eight superintendents and guests turned out for the occasion. Our host superintendent five years ago was Ernest Parsley.

A brief prayer and a moment of silence was lead by Reuben Hines, Sr., for a former member, John Davis of National Capital Parks.

It was at this meeting that it was voted to raise the dues from five to ten dollars per year.

Five years ago must strike a familiar chord with Tom Dawson as it was then, on June the second, that Tom and Patricia were married.

A Constructive Suggestion Report was lead by Charles Hallowell. The main censure seemed to be over the lack of air drainage on the first nine holes.

The following is the first article I have received since taking over as editor. I wish to thank Hugh very much for his fine article, and I hope it will be an inspiration for others to follow his example.

## Color for the Golf Course by Hugh McRae

Following the two excellent articles by Warren Bidwell and Frances deVos on "Color for the Golf Course" I had expected to hear some comment, but it is obvious that there is very little interest among golf course superintendents in any other color besides green, and of course, the grass does come first. A golf course with beautiful color and poor grass would be very impractical.

It is unfortunate that when a golf course is planned there is only one thought in mind - when can we play the greens? There are times when it would seem that even the fairways are unnecessary. The plant nursery is just as important as the grass nursery and will pay just as big dividends in the final appearance of the golf course. One acre of liners of the right material can be planted for a very reasonable figure. If you use a landscape architect get a local man who has some knowledge of what grows well in your particular area.

Many of the club house areas probably looked good 25 or 30 years ago but poor maintenance practices; lack of good help and various other causes are responsible for their shabby appearance today. The influx of women golfers makes it almost imperative that the area around the clubhouse should be attractive at all times. Many misleading statements are made about the cost of maintaining color on a golf course - one I heard recently was that it requires four extra men. This, of course, is ridiculous, unless flower beds are cut out all over the place. If the existing planted areas and the correct material used, in the sun and shade, there is no reason why the cost should be more than the seed and the labor required for planting and weeding, some of which can be done when it is too wet for other work.

It is almost impossible to get too many Dogwoods in the foreground of the wooded

ares and if more color is required Maples, Gum, and Chestnut, Black and Red Oak, with splashes of White Pine make a very interesting landscape. Cherry trees are beautiful but are subject to web caterpillar at a time when there are more important things to do.

For the clubhouse area combinations of color to conform to the building lines using the varied colors of Spruce, Junipers, Hemlock, Ilex, an occasional Redwood, (Metasequoia) Snowball, Forsythia, Spirea, and Weigela where there is enough light, and Azaleas, Pieris, Rhododendron for part shade. White, pink, red and blue Salvias, Marigolds, Zinnias, and Petunias make excellent foreground material in the sunny areas while Impatiens will light up the darkest corners. Tea Roses should be avoided unless you have a surplus of labor, but climbing Roses should be used on large wall spaces and fences. Pyracantha Graberi (the red one) even on a brick wall, makes an exceptional Fall Show. Chrysanthemums are something that can be used or left out, according to the labor situation, as a few Euonymous Elatus (Burning Bush) will provide a lot of color at that time with much less care.

Most of you fellows have all this information and could go ahead with such a program, but the average greens chairman for some reason, seems to think that all time spent away from grass is wasted.

I would suggest a lady greens chairman but there again we might have complications.

Employment opportunity: A job opening has been forwarded to us by the Philadelphia Association.

Warrington Golf and Country Club Almshouse Road Warrington, Pennsylvania

This is an 18 hole private course. The course has been in play for four years. Salary is \$6000 and up with a \$42,000 maintenance budget. Interested members should contact the following man by letter only:

Mr. Sanford Oxman, Greens Chairman 1256 School Lane Warrington, Pennsylvania.

Editorial: In looking back over past issued of the <u>Newsletter</u> and at employment opening notices sent out by the National Association, there is one often repeated line: "Find out the pay scale in your area and maintain it". The reasons for this request are very clear to all, and yet the Mid-Atlantic, one of the most respected chapters of the National, has not yet compiled a salary scale.

The purpose of a pay scale is not to provide the superintendent with a club that he can hold over his Board of Directors, but rather a gage by which they can go. Most clubs are willing to pay a good salary, but, in most cases, they don't know what this amounts to. How often have we seen a good superintendent happy with his job and in the good graces of his membership; yet, when he asks for a raise, he is turned down simply because the board feels he is drawing top pay now. All