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began to pump in enough air to form a bubble approximately four feet high at the center. Temperatures in the new hothouse would average between 75-80° during the day and the propane heater kept night air temperatures from 55-60°.

However, on very sunny days caution had to be taken to ensure sufficient venting of the hothouse. On these sunny days the outside temperatures could be as cool as 55° and inside the hothouse temperatures could be reaching the low 90s. After only a few days soil temperatures were consistently at 55° and seed that was put out on April 6th began to show evidence of new life by the 13th. To date, approximately half of the damaged area has recovered from crowns and stolons and the remaining area is covered with new plants.

Maintaining the covered green was not as difficult as one may think. The cover was easily and quickly removable allowing for mowing and other maintenance practices to remain relatively uninterrupted. For example, in a 30-minute time span the green could be uncovered, cultural maintenance practices performed and recovered. Because of the potential for overheating, constant monitoring and watering of the turf under the hothouse is required. Watering was accomplished by crawling under a corner of the plastic and syringing the area.

The tenth and eleventh greens are well on the way to being fully recovered and should be fully open and playable in time for the Minnesota Golf Association Senior 4-Ball Championship that WCC is hosting on May 17th and 18th. The support and patience of the membership at WCC has also been instrumental during the period of the hothouse and the temporary greens that were necessary during this time.

"2,500 square feet of greenhouse plastic...$348.
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Become a Leader That People Want to Follow

Regardless of whether you believe leaders are born, and not made, or you believe true leaders develop through experience, there is always room for improvement in one’s leadership skills.

True leaders understand that leadership of people is a transformation process that will better both you and your team. As the old military saying goes, “If you take care of your troops, they will take care of you.”

Here are some tips on how to enhance your management abilities and become a better leader:

Communicate better by keeping your mouth shut
Effective leaders know when to be quiet and listen. After all, it is only after employees have a chance to say what they need to say that they become open to anything that you may have to offer.

Become more involved with your team
Eat lunch with your team, visit with them and ask about their interests or hobbies, and show genuine interest in the information they want to share with you.

Increase your tolerance for opinions and views that are different from yours
While you may not agree with everything a person says, you need to respect his or her right to an opinion.

Write hand-written notes
Take the time to hand-write a note (pen and paper, not e-mail) of recognition to someone for a job well done. While hand-written notes are rarely used in today’s fast-passed world of technology, they are still one of the most effective ways to boost morale.

Recognize the value of life-long learning
Great leaders recognize that changing times demand increasing skills and knowledge, and they seek out the opportunity to learn - not only through continuing education, but also with the help of mentors.

Think of others’ needs first.
Leaders should always be thinking about their team, including employees, vendors, customers, and their family.

Become more flexible
Just because you have never tried doing something a different way doesn’t mean that you shouldn’t.

Learn from your mistakes
Every leader makes mistakes. The key is to learn from your mistakes and use them as a guide for similar situations in the future.

Laugh and enjoy yourself
While leaders obviously hold a very important position, they also need to laugh and enjoy the lighter side of life.
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"I suppose no news is good news, however, Hole Notes is YOUR publication and YOUR input is vital to keep it so!"

-- Jack MacKenzie, CGCS
Editor, Hole Notes

### Membership Report

**April 5, 2004**

**New Members**

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Affiliation</th>
<th>Club Name</th>
<th>Address</th>
<th>Phone</th>
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<tr>
<td>Robert Barr</td>
<td>Class A</td>
<td>GCSAA</td>
<td>Valleycrest</td>
<td>Ortonville, MN</td>
<td>248-627-2702</td>
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<tr>
<td>Scott Novak</td>
<td>Class A</td>
<td>GCSAA</td>
<td>Zumbrota Golf Club</td>
<td>Zumbrota, MN</td>
<td>507-732-5817</td>
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<td>Ryan E. Ganster</td>
<td>Class B</td>
<td>GCSAA (pending)</td>
<td>Lost Spur Golf Course</td>
<td>Eagan, MN</td>
<td>651-454-5681</td>
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<td>James Hessel</td>
<td>Class B</td>
<td>GCSAA (pending)</td>
<td>St. James Golf Course</td>
<td>St. James, MN</td>
<td>507-375-8400</td>
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<tr>
<td>Eric Counsellman</td>
<td>Class C</td>
<td>GCSAA</td>
<td>Somerby Golf Club</td>
<td>Byron, MN</td>
<td>920-918-0293</td>
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<tr>
<td>Michael Edin</td>
<td>Class C</td>
<td></td>
<td>Izaty's Golf &amp; Yacht Club</td>
<td>Onamia, MN</td>
<td>320-352-4284</td>
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<tr>
<td>Donald Firle</td>
<td>Class C</td>
<td></td>
<td>Mayflower Country Club</td>
<td>Fairfax, MN</td>
<td>507-426-9964</td>
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<tr>
<td>Jesse Gutowski</td>
<td>Class C</td>
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<td>Hudson Golf Club</td>
<td>Hudson, WI</td>
<td>715-386-9202</td>
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<tr>
<td>Jason Kustritz</td>
<td>Class C</td>
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<td>Somerset Country Club</td>
<td>Mendota Heights, MN</td>
<td>651-457-1161</td>
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<tr>
<td>Tyler Moe</td>
<td>Class C</td>
<td>GCSAA</td>
<td>Faribault Golf &amp; Country Club</td>
<td>Faribault, MN</td>
<td>507-334-8101</td>
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<tr>
<td>Keith Monson</td>
<td>Class C</td>
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<td>Kilkarney Hills Golf Course</td>
<td>River Falls, WI</td>
<td>715-425-8501</td>
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<tr>
<td>Jamie Black</td>
<td>Class D</td>
<td></td>
<td>Golden Valley Country Club</td>
<td>Golden Valley, MN</td>
<td>763-732-4153</td>
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</tbody>
</table>

| Brady S. Scott | Class D  | GCSAA                  | Minnesota Valley Country Club  | Bloomington, MN  | 952-884-8733 |
| Paul Droogsmma | Student  |                        | Anoka Technical College        | Mora, MN         | 320-679-2317 |
| Jason Balko    | Affiliate|                        | GreenImage LLC                 | Hastings, MN     | 651-437-7747 |
| Joe Mullany    | Affiliate|                        | MTI Distributing Inc.          | Brooklyn Center, MN | 763-592-5636 |
| Jamie Olsen    | Affiliate|                        | Lesco Inc.                     | White Bear Lake, MN | 651-702-2564 |
| Lyle Olson     | Affiliate|                        | GreenImage LLC                 | Hastings, MN     | 651-437-7747 |

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<tbody>
<tr>
<td>Eric Peterson</td>
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<td>Eric Charlson</td>
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<td>Jeff Fitzmorris</td>
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<tr>
<td>Jeff Hable</td>
</tr>
<tr>
<td>Dennis Owen</td>
</tr>
<tr>
<td>Wayne Jensen</td>
</tr>
<tr>
<td>David J. Zimmer</td>
</tr>
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</table>

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Submitted by: James Gardner, CGCS
Six volt golf cart batteries, new, qty. 6, - $100

1996 National 68...electric start, transport gear, excellent condition...approx 400 hours. $3,500
Contact: Steve or Gary 218-340-6071, 218-849-8158

1998 Ransomes AR 250, EnviroDecks, Ready to Move $900
Toro Park Master, 7 gang-5 Blade Reels, Hydraulic Lift, Ready to Move $300
MN Wahner Skid Mount Spray Rig, 120 Gallon $300
Jake Walk Mower $300
Contact: Tom Watters
Mendota Country Club 651-454-1441

Posted April 22
FOR SALE

1994 Cushman 4-wheel truckster, - $3000

11 Toro Osmac RDR wide band satellites (includes Pedestal) 3 with 24 stations, 8 with 16 stations $250 each
Vicon spreader $200
18 Bayco ballwasher truck, back & deck $20 each
Contact: Mike Bohrensting
218/963-7732

Posted April 20
FOR SALE

1998 Toro 345 with Guardain Recycle 72" deck, 4,080 hrs. Core pulverizer and roll cage included. - $5,000
Two Otterbine, 1hp pond aerators $300 ea.
Contact: Kevin Rue
Dent County Club 218-847-8070 or 320-224-6225
dcmonebrewing.net

Posted March 18
FOR SALE

1992 Jacobsen LF100 fairway mower for sale both for $3,000

1991 Jacobsen LF100 fairway mower with (new motor and reels) $1,250

1990-84" Reelmaster 3100-D Sidewinder 5 3WD, 2000 hrs $3,995
1994 John Deere 3215 4WD, 10.5 foot rotary, 3200 hrs

1991 Toro Hydroject 3000

52" width, designed to be Mounted on Toro's 3000 and 220-D Series Tractors

Toro's 300 and 220-D Series Tractors

Yard Machines 5 hp push blower, never used $250

Contact: Scott Greenfield
timj@Springhillgc.com

Posted February 5
FOR SALE

1992 Jacobson LF100 fairway mower with cutting units, diesel, runs great $1,000

1993 John Deere 3215...3WD, 1700 hrs $11,900

Contact: Mike Hansen
River Falls Golf Club (715) 425-2301

Posted March 11
FOR SALE

3rd Toro GR1000 Walker
11 blade with 90% stock. Wheel kit, well maintained.
Looks/ runs exc: Serviced, sharpened, RT.C. $1,250/offer.

Contact: Chad at (651)494-0289
Prestwick Golf Club

Posted January 14
FOR SALE

Greens Mowers:
+ Jacobsen 2- cycle 3
+ Jacobsen 2 4-5
+ Jacobsen 522-4

Greens Mower Attachment
Greens Roller: greensm 3000 - new Toro 322 D with flail deck and blower attachment

Call for pricing, Contact: Tim Johnson
Spring Hill Golf Course 520-476-8875
tin@springhill.cc

Posted January 12
FOR SALE

+ Toro Greenmaster 3000 with cutting units (new motor and reels) $1,250

+ Jacobsen Greensking IV with cutting units, diesel, runs great $1,000

1992 Jacobsen LF100 fairway mower with cutting units, diesel, still cuts great

1991 Jacobsen LF100 fairway mower for parts, sells for $11,900 - will sell for - $9,900

Contact: Jason Ruhoff
Koronis Hills Golf Club
tnegen@hotmail.com

Posted January 9
FOR SALE

1.250 lb. drive, 1340 hrs., - $1,000
+ Jacobsen 522-4

Contact: Chad at (651)494-0289
Prestwick Golf Club

 Posted December 3
FOR SALE

Olahe Model 150 snow Blower
52" width, designed to be Mounted on Toro's 300 and 220-D Series Tractors

Heavy duty 2-stage blower with electric operated directional chute

This unit was mounted on a 345 Greensmaster and is in great shape $1,200 or Best Offer

Contact: Chip Lohman
Voyager Village Country Club 715-239-9782
A Budget Comparison of 15 Twin Cities Area Private Clubs

<table>
<thead>
<tr>
<th>CLUB</th>
<th>INITIATION DUES</th>
<th>CLUB LABOR</th>
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For everyone’s edification: Compare and contrast these budget numbers from 15 metropolitan area private clubs.

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