PDI—
(Continued from Page 30)

superintendent, you must hold the job responsibilities of a superintendent for three years. In order to be certified, you must be a Class A member for three years - so a total of six years is required. Again, we believe that the competency assessment will help us link our education and certification. We will require the proficiency levels to be validated. Certification should designate members who have achieved more, who can demonstrate their knowledge at a higher level. So we will set the standard higher. Because we have raised the bar on formal education, we will keep that requirement the same: a two-year turf degree or a four-year degree in another non-turf related field.

In terms of on-going requirements for certification, we have also set a renewal cycle of three years. We set a high priority on keeping the system simple! We will require continuing education and professional service, again at a higher level than Class A. These requirements are yet to be determined. And as with a Class A, in order to guide your own professional development, you will be required to self-assess once every renewal cycle. However, we do not recommend that you be required to have your results validated every three years. It merely means you self-assess - no one will have access to your individual record but you. However, it will guide the development of your continuing education.

So you now have the entry level requirements for Class A and Certification. And you have the ongoing requirements. Let’s move to the grand-fathering issues.

PDI Grandfathering Considerations have been developed. We are proposing an extensive communication plan to take information about the PDI out to the chapters.

Timeline – Next year at the Delegates meeting, you will see the results of that communication plan and we will have a by-laws vote to consider in Dallas in 2001. However, we propose that the new requirements not go into effect until the committee is co-chaired by Dr. Michael Hurdzan and Dr. Paul Rieke, both active members of the Membership Standards Resource Group.

This resource group will research faculty related issues and make recommendations for acquiring and retaining faculty members who reflect "best practice" standards in adult education. In addition, they will have input into the curriculum and what are the best ways to offer new programs for GCSAA members.

The last major piece of the PDI is the Communication Plan. Let's talk about what it is and how it affects you.

We are truly looking to the membership for their input into the PDI. As a result, we have designed an extensive program that will provide clear and consistent communication to the general membership and obtain their comments, concerns and questions regarding the PDI.

Beginning in October, members of the Member Standards Resource Group started to visit various chapters. During our visit, we will provide a standard presentation on our proposal and then we will begin to collect input from the general membership regarding their questions or concerns on particular pieces of the plan. To date, more than 30 meetings have already been set. A list of presentations that have been scheduled is available on this site, and will be continually updated here and in Newsline. It is critical for this initiative to succeed that we discuss it with all members.

We will continue to make this presentation through May of 2000. During this process, the comments and concerns we collect will be systematically catalogued into a document and consistently given to us so we can see what the membership is thinking about this process. Next summer, the MSRG will meet to make our final recommendations.

In addition to these chapter presentations, we recognize that not all members can attend the presentations, so we will be providing several other means of communications about the PDI. For example, a Town Hall Meeting is scheduled at C&S for Feb. 19, 2000. This will be held immediately after the Annual Meeting and any member attending C&S will be encouraged to attend. A standard presentation will be made for those who haven’t heard about the PDI, but more importantly, we will be again collecting the general membership’s comments about the PDI.

Obviously, we will utilize our existing publications, GCM and Newsline, to provide continual detailed updates to members. And this web site has additional features, like a list of Frequently Asked Questions. A printed publication will be released on a quarterly basis and will just address issues related to the PDI.

Finally in all publications and on the web, members will be encouraged to complete a comment card to tell us what they REALLY think about the project. Maybe some of those concerns about accessibility and how it impacts you directly are general in nature and if we can start discussing those issues, we can show members what a valuable resource we have in the PDI.

The communication is extensive, but it is not a sales job. We will change the program according to what members want. There will be varying opinions and it will be our job on the MSRG to sort through all of the comments to come up with an answer that is acceptable to as many people as possible.

We return full circle to the mission statement that drives the PDI. The goal of the PDI is to strengthen the knowledge, skills and abilities of superintendents. Improved skills will enable us to make an even greater contribution to the game of golf through improved playing conditions. The Professional Development Initiative was placed in motion at the request of members. We are eager to learn how members feel about how the initiative is currently unfolding.

To reiterate -- we are not here to sell this program. We have responded to a request from the members to educate our members better and have them recognized for their contributions to the game of golf. We want to continue hearing from them through next summer so that we can come back to you with good recommendations that represent the interests of our members.

Comments: E-mail us at pdi@gcsaa.org.
**MEMBERSHIP REPORT**

**NEW MEMBERS: FEBRUARY 22, 2000**

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donovan Petersen</td>
<td>Student</td>
<td>University of Minnesota, 234 Dunlap St. S., #10, St. Paul, MN 55105, H: (651) 224-7222</td>
</tr>
<tr>
<td>Joel Danielson</td>
<td>Affiliate</td>
<td>8958 Hunters Circle, Woodbury, MN 55125, W: (651) 437-7747</td>
</tr>
<tr>
<td>Wayne Heintz</td>
<td>Affiliate</td>
<td>North Star Turf Supply, 4674 Homestead Circle, Grand Forks, ND 58201, W: 1-800-592-9513</td>
</tr>
<tr>
<td>Stan Hoglund</td>
<td>Affiliate</td>
<td>Hoglund Landscape/Reemay Biobarrriers, 2529 E. Country Club Dr., Fargo, ND 58103, W: 1-800-882-8112</td>
</tr>
<tr>
<td>Larry Lennert</td>
<td>Affiliate</td>
<td>Profile Products LLC, 5075 W. Coldspring Rd., Greenfield, WI 53220, W: (414) 541-6383</td>
</tr>
<tr>
<td>Gino Pitera</td>
<td></td>
<td>Gerten Greenhouses, 5500 Blaine Ave., Inver Grove Heights, MN 55076, W: (651) 450-1501</td>
</tr>
</tbody>
</table>

**RECLASSIFICATIONS**

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brian Brown</td>
<td>C to B - GCSAA</td>
<td>Ferndale Country Club</td>
</tr>
<tr>
<td>Joseph Dinnebier</td>
<td>B to A - GCSAA</td>
<td>Izy's Golf &amp; Yacht Club</td>
</tr>
<tr>
<td>Lee Horning</td>
<td>B to A - GCSAA</td>
<td>The Pines at Grand View Lodge</td>
</tr>
<tr>
<td>Don Knop</td>
<td>C to B - GCSAA</td>
<td>Great Oaks Country Club</td>
</tr>
</tbody>
</table>

Submitted by Rick Travers, GCGS
MGCSA Membership Chairman

---

**QUALITY SUPPLIER OF TURF**

- Washed and Regular Turf (Sod) in 1/2 yd. or up to 55 yd. Big Roll Size (42" Wide)

**TURF TYPES:**

- ELITE KENTUCKY BLUEGRASS BLEND
- SPORTS TURF
  - BLUEGRASS/P. RYEGRASS BLEND
  - BENTGRASS

**GLENNE Rehein COMPANIES**

**QUALITY CONSTRUCTION & RECONSTRUCTION**

- **Golf Courses**
- **Sports Fields**

**NETLON ADVANCED TURF SYSTEMS**

Self-Cultivating means healthier turf and better drainage.

**NETLON MESH ELEMENTS AND MIXES**

For Compaction Resistance on cart paths, sports fields and other high use areas.

For Quality Turf Contact:
(612) 674-7937 • FAX: (612) 674-7044

For Quality Construction & Netlon Products Contact:
(612) 784-0657 • FAX: (612) 784-6001

8651 Naples St. N.E.
Blaine, MN 55449

---

**MEMBERSHIP REPORT**

**NEW MEMBERS: FEBRUARY 22, 2000**

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>William J. Gauwitz</td>
<td>A - GCSAA</td>
<td>One Source Golf Services, 2992 S.W. 174th Ave., Miramar, FL 33029, W: (954) 943-8656</td>
</tr>
<tr>
<td>William H. Crencshaw</td>
<td>B</td>
<td>Ironman Golf Course, 21 S. Cobbler Ct., Niantic, CT 06357, W: (218) 847-5582</td>
</tr>
<tr>
<td>Rodrick Anderson</td>
<td>C - GCSAA</td>
<td>Wynstone Golf Club, 3132 A. Juniper Ln., Woodbury, MN 55125, H: (651) 762-9671</td>
</tr>
<tr>
<td>Jonathon J. Bahr</td>
<td>C - GCSAA</td>
<td>Forest Hills Golf Course, N4887 Linse Rd., West Salem, WI 54669, W: (608) 784-0569</td>
</tr>
<tr>
<td>Clayton Hoyt</td>
<td>C - GCSAA</td>
<td>Thiel River Golf Club, 414 Hickory Rd., Thiel River Falls, MN 56701, W: (218) 681-2955</td>
</tr>
<tr>
<td>Chad Maenke</td>
<td>C - GCSAA</td>
<td>Buri! Oaks Golf Club, 11108 Independence Ave., Champlin, MN 55316, W: (612) 472-7124</td>
</tr>
<tr>
<td>James Schleger</td>
<td>C - GCSAA</td>
<td>Enger Park Golf Course, 23176th Ave. W., Duluth, MN 55808, W: (218) 723-3453</td>
</tr>
<tr>
<td>Nathaniel J. Studer</td>
<td>C - GCSAA</td>
<td>Buri! Oaks Golf Club, 820 3rd Ave., Excelsior, MN 55331, W: (612) 472-7124</td>
</tr>
<tr>
<td>Christopher E. Wolla</td>
<td>C - GCSAA</td>
<td>Brightwood Hills Golf Course, 95 South Dr., Circle Pines, MN 55014, W: (612) 638-2150</td>
</tr>
<tr>
<td>Jennifer Fistman</td>
<td>Student</td>
<td>Landscape U.S.A., 4432 Beard Ave. N., Robbinsdale, MN 55422, W: (612) 332-5296</td>
</tr>
<tr>
<td>Bryan L. Haraldson</td>
<td>Student</td>
<td>Anoka-Hennepin Technical College, 6427 Camden Ave. N., #208, Brooklyn Center, MN 55430, H: (612) 805-9998</td>
</tr>
<tr>
<td>William J. Gauwitz</td>
<td>A - GCSAA</td>
<td>One Source Golf Services, 2992 S.W. 174th Ave., Miramar, FL 33029, W: (954) 943-8656</td>
</tr>
<tr>
<td>William H. Crencshaw</td>
<td>B</td>
<td>Ironman Golf Course, 21 S. Cobbler Ct., Niantic, CT 06357, W: (218) 847-5582</td>
</tr>
<tr>
<td>Rodrick Anderson</td>
<td>C - GCSAA</td>
<td>Wynstone Golf Club, 3132 A. Juniper Ln., Woodbury, MN 55125, H: (651) 762-9671</td>
</tr>
<tr>
<td>Jonathon J. Bahr</td>
<td>C - GCSAA</td>
<td>Forest Hills Golf Course, N4887 Linse Rd., West Salem, WI 54669, W: (608) 784-0569</td>
</tr>
<tr>
<td>Clayton Hoyt</td>
<td>C - GCSAA</td>
<td>Thiel River Golf Club, 414 Hickory Rd., Thiel River Falls, MN 56701, W: (218) 681-2955</td>
</tr>
<tr>
<td>Chad Maenke</td>
<td>C - GCSAA</td>
<td>Buri! Oaks Golf Club, 11108 Independence Ave., Champlin, MN 55316, W: (612) 472-7124</td>
</tr>
<tr>
<td>James Schleger</td>
<td>C - GCSAA</td>
<td>Enger Park Golf Course, 23176th Ave. W., Duluth, MN 55808, W: (218) 723-3453</td>
</tr>
<tr>
<td>Nathaniel J. Studer</td>
<td>C - GCSAA</td>
<td>Buri! Oaks Golf Club, 820 3rd Ave., Excelsior, MN 55331, W: (612) 472-7124</td>
</tr>
<tr>
<td>Christopher E. Wolla</td>
<td>C - GCSAA</td>
<td>Brightwood Hills Golf Course, 95 South Dr., Circle Pines, MN 55014, W: (612) 638-2150</td>
</tr>
<tr>
<td>Jennifer Fistman</td>
<td>Student</td>
<td>Landscape U.S.A., 4432 Beard Ave. N., Robbinsdale, MN 55422, W: (612) 332-5296</td>
</tr>
<tr>
<td>Bryan L. Haraldson</td>
<td>Student</td>
<td>Anoka-Hennepin Technical College, 6427 Camden Ave. N., #208, Brooklyn Center, MN 55430, H: (612) 805-9998</td>
</tr>
</tbody>
</table>

Submitted by Rick Travers, GCGS
MGCSA Membership Chairman
Applications For 2000
MGCSA Legacy Awards
and
The Garske Legacy Awards
Are Available at the MGCSA Office

The MGCSA Legacy Awards and the Garske Legacy Awards offer educational aid to the children and grandchildren of Class AA, A, B, C, D and Affiliate MGCSA members. Scholarship recipients are selected on the basis of academic record, potential to succeed, leadership and participation in school and community activities, honors, work experience, a statement of education and career goals and an outside appraisal.

Questions regarding the scholarship program should be forwarded to:

MGCSA Scholarship Committee
240 Minnetonka Avenue South, P.O. Box 617
Wayzata, MN 55391

Applications must be postmarked by June 1, 2000

Phone: (612) 473-0557 Fax: (612) 473-0576
Toll Free: 1-800-MGCSA-27
E-mail: scott@mgcsa.org

LEITNER COMPANY
Specializing in Soils for Golf Course Maintenance & Construction

Soil mixing and processing specialists. Supplying the Golf Course Industry with soil and sand products for over 50 year. From 10 yards to 10,000 yards — material to specification for topdressing and construction. Quality — Reliability — Experience

MIKE LEITNER
LEITNER COMPANY
945 Randolph Avenue • St. Paul, Minnesota 55102

(651) 291-2655

PROUD SUPPORTER OF RESEARCH AND EDUCATION THROUGH THE MGCSA
THE MGCSA OFFICE HAS A NEW AREA CODE EFFECTIVE IMMEDIATELY.

THE NEW AREA CODE IS 952
OUR NEW PHONE NUMBERS ARE:

(952) 473-0557 FAX: (952) 473-0576

ATTENTION:

AFFILIATE MEMBERS

ADVERTISING IS NOW AVAILABLE ON THE MGCSA WEB SITE

PLEASE CALL THE MGCSA OFFICE AT
(952) 473-0557 FOR MORE INFORMATION

CHECK OUT THE SITE AT:
mgcsa.org
PENNCROSS SOD
from Country Club Turf

Grown for Golf Course Professionals
Supplying over 200 Golf Courses Since 1987

Country Club Turf

24317 Durant St. N.E., East Bethel, MN 55005
(612) 444-6753

“A Quality Grown Reputation”
THREE CERTIFIED GOLF COURSE SUPERINTENDENTS, Paul Eckholm, Rick Fredericksen and Doug Mahal enjoy the GCSAA Friends of the Foundation reception.

New Compass™
A fairway fungicide so advanced it combines the best of contacts and systemics at the lowest rates ever.

- Unsurpassed control of Brown Patch, Anthracnose, Gray Leaf Spot, and 10 other diseases.
- Tank mix with Banner® MAXX™ for Dollar Spot control and Subdue® MAXX™ for Pythium control.
- Affordable on fairways, yet effective on greens.
- Mesostemic power delivers locked-in, rainfast control up to 21 days.
- Lowest rates ever reduce chemical load up to 95%.

Todd Loecke
Novartis Turf & Ornamental
515-225-8715

Important: Always read and follow label instructions before buying or using these products. ©1999 Novartis Crop Protection, Inc., Turf & Ornamental Products, Greensboro, NC 27419. Compass™, MAXX™, the Mesostemic device logo, and the Novartis logo are trademarks; Banner® and Subdue® are registered trademarks of Novartis.
When you need Top Dressing Material...

you need Plaisted.

Plaisted Companies is the one call for all your golf course materials, including top dressing blends to meet your most demanding specifications.

Plaisted Companies

P.O. Box 332 • 11555 205th Avenue N.W. • Elk River, MN 55330

612-441-1100

Construction Materials • Top Dressing Blends • Bunker Sand • Carpath Aggregate • Draintile & Decorative Rock

Photo courtesy of Burian Photography®
SPRING IS IN THE AIR

If you are feeling like I am at this point, "LET THERE BE SPRING!!". I have always looked at winter as time to recharge my batteries. Well, they are fully charged! I have relaxed, kicked back and basically finished those winter projects around the house, (there wasn't many this year), fished 'til I couldn't fish any more, and played one too many card games at work. Now it is time to get ready for the season. The season we live for, the season of golf. Before too long, the trees will have buds beginning to bloom, leaves popping out of virtually nowhere. Tulips raising from the earth showing their beautiful colors. And hopefully all of our turf will green up and grow just like it always does and looking like a nice green carpet, just the way it was when we put it to bed last fall.

AN EXPERIENCE WELL WORTH IT....

As E. Paul Eckholm, CGCS, wrote in his column, he and I attended a strategic planning meeting at the GCSAA national headquarters in Lawrence, Kansas back in January. I somewhat feel honored to have gone on such a trip. The meetings were a little long and drawn out for my taste as far I was concerned, but some of the things I picked up on was basically this. The MGCSA is doing pretty good, I mean with all we have going on, such as the money we have in research, having an executive director, the scholarship scramble and having one association for the entire state. I guess for me growing up in Minnesota and becoming a member of the MGCSA back in '87, I thought that was the way it was everywhere, Iowa has only one association. Wisconsin only has one, I thought that was the way it was all over. But that is not the case in many parts of the country. Some states have many associations and have few members. But there are some associations that have many members and are of multiple states. But what I'm getting at is this, there are a few associations that are in the process of hiring an executive director/secretary for the first time. And we have had one for quite sometime. That makes me think we're doing OK. I hope it does. Because Scott and Jeff do a hell of a nice job for us!!

All in all it was a fun trip, Having the chance to meet other people from other parts of the country that do the same things we do is always educational. From what they apply for chemicals, to what they spend on water for irrigation. Allot of what I had heard from a couple I had talked to was, 60,000 dollars a year for irrigation was a drop in the bucket for them. We are lucky here to have the water supplies we have.

TIME FOR A NEW LOOK??

We are in the process of changing the look of our Hole Notes, so they will fit the changing times. Maybe make it look more appealing, more professional, or more of an eye catching thing. After meeting some different people in Lawrence, I have received their publications and it has given me some ideas on how we can better our own. So look forward to some changes in the near future and hopefully they will help make our association stand out and look even better that we have in the past.

With that, I'll close, I hope your "pre-spring" goes just as planned. We'll see ya next month,

Anyone interested in helping with the Environmental Handbook should call Jeff Johnson, The Minikahda Club at (612) 926-4167.

Mel Strand, CEO
35 years experience

Double Eagle Golf Construction
Redesign the Old
...Construct the New
17715 Jefferson St. NE • Ham Lake, MN 55304 • (612) 434-0054

The Minnesota Department of Agriculture (MDA) announces a series of mini collections for the recycling of empty pesticide containers. The collections are being organized in Minneapolis-St.Paul and surrounding suburban areas. The purpose of the mini collections is to provide a convenient outlet for greenhouse, nurseries, park departments and golf courses to recycle their empty pesticide containers.

"In the past we haven't done a very good job of providing recycling opportunities for pesticide users in the metro area," according to Steve Poncin, MDA program coordinator. "Hopefully by bringing more collection sites into the metro area, more businesses will take the opportunity to recycle their empty pesticide containers," Poncin said.

The collection schedule has not been finalized at this time. Tentative plans call for a total of 6-9 collection sites to be located in the metro area during late August and September. Each site would be open for 1-2 hours on a specific date. Pesticide users would bring their empty rinsed pesticide containers to the collection site at that time. No advanced registration or fees are required for participation.
JOIN THE

RAIN BIRD®

Maxi Family

Contact

HYDROLogic™

9835 10th Avenue North
Plymouth, Minnesota 55441

Phone: 612.542.1188
Toll Free: 800.422.1487
Fax: 612.546.7515