Two hundred members were registered for the Mini-Seminar, held at the Mall of America on March 13. Fred Taylor and his committee did a fine job lining up this event.

"Controversial," was the way Fred categorized two of the speakers and many in attendance may have agreed. Don Strot from the state OSHA office along with a panel consisting of Joe Moris, Tartan Park; Gary Coulson, Toro Co., and moderator Rob Panuska from Waseca Lakeside C.C. discussed the recent OSHA regulations. Everybody had a lot of 'What if' questions, the result of which left many people a bit confused, especially the hard-hat issue. Even though this is a gray area, the fines are definitely black and white. $1,500 is the smallest fine with the ROPS violations starting at $4,000.

The other "controversial" speaker was Dr. Don Gordon from Mankato State University. Golf courses are not necessarily good for the environment, according to the statistics Dr. Gordon presented. Not only pesticide use but in many parts of the world water used for golf courses could have an impact on the environment. He referred to the fact that only 10% of the people in the world play golf but golf courses take up 5.0 million acres.

"It is a mistake to put troubles of golf courses on the back of the media and environmentalists," says Gordon. "Environmentalists are not irresponsible money grubbers."

Perhaps we can sometimes all agree with him when he says the biggest problem of golf is the golfer. Golfers want green color, fast greens, no earthworms, closely cropped fairways, a monoculture of turf and use television as their guide to how a course should look all season.

Dr. Gordon may have thought another speaker, Mona Bond, was controversial. She discussed imagination, determination and focus as they related to environmental concerns. Common sense about pesticides doesn't capture the imagination of the media, and not many people read scientific journals to get the facts. She mentioned that determination to get money, members and media was the drive behind most environmental groups. Focus is what we must do to get the facts out about pesticide use as it pertains to golf courses. She reminded us to react as a group if something negative happens, such as having a public relations plan.

--- Tom Johnson
**1995 MGCSA MONTHLY MEETINGS**

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<td>Bemidji Town &amp; Country Club</td>
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<td>July</td>
<td>Stillwater Country Club</td>
<td>Kevin Clunis and TBA (Garske Scramble)</td>
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<td>Baker National Golf Course</td>
<td>Keith Greeninger (MGCSA Amateur Championship)</td>
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<td>Minneapolis Convention Center</td>
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**GOLF COURSE PRODUCT OF THE MONTH**

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**Member-Generated Articles**

Articles written by members are the key to the success of a publication such as Hole Notes. We listen to each other's ideas and trust each other's common sense and advice, so why not share it? An experience of a superintendent at one golf course may be of use to a fellow superintendent at another course. Hole Notes needs you to put down those thoughts on paper and welcomes your suggestions for articles.

Please contact Tom Johnson, Editor, Hole Notes.

Phone . . . . . . 715-246-4850
FAX . . . . . . . 715-246-7059
Garbage —  
(Continued from Page 9)

Along with waste reduction comes recycling. It’s also everyone’s responsibility to do both and, certainly from an economic standpoint, managing your trash can reduce your costs. Reducing the amount of waste can help eliminate some of the need for recycling. Supply and demand for recyclable materials are linked like any other commodity. Manufacturers need to feel confident that there will be enough raw material to justify the expense to process recyclables into usable forms.

We as consumers can buy products that are made from or packaged in recycled materials. Without markets for recyclable materials, they will be stockpiled or illegally dumped and, besides being a waste, there is potentially a negative impact on the environment. Part of the problem for the consumer is the confusion in what to put in what recycling container. Why are there several plastic bottles that hold the same type of product but are made out of different resins? (type 1, 2 & 3). They don’t mix, so one has to sort plastics carefully when recycling.

There has been a great deal of progress in the packaging of pesticides, but there is room for improvement. Instead of triple-rinsing one gallon containers or even 2½ gallon containers, have a returnable container in a larger size more readily available? If your operation can handle it, buy the 1,000-lb. bags of fertilizer or get it bulk. It’s cheaper and reduces waste. Our industry is unique in that on the golf course we recycle everything we produce.

Here are some tips from Environmental Update on how to reduce waste at the work place:
• Use reusable mugs and lunch containers;
• Post memos and announcements on a bulletin board instead of distributing individual copies;
• Eliminate unnecessary forms, reports and publications to reduce the number that end up being thrown away;
• Establish an employee suggestion program with a waste reduction category;
• Use 2-sided copying whenever possible;
• Replace paper towels in rest rooms with cloth towels or air dryers (cloth tee towels?)

We could add to that list—composting, mulching, calibrate spreaders and spray equipment often, follow label rates and don’t over-water.

For more information or if you have any questions on recycling or waste reduction, call 612-430-6655 or your county solid waste office.

MGCSA OFFICE HOURS
7:30 a.m. — 4:00 p.m.
Monday through Friday
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Outstate Toll Free ……… 800/642-7227
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What a March! It seems as if there was a lot of scrambling to get those last minute tasks completed before opening. This could be the earliest first rounds of golf in years! Playing that first round of golf each spring must make the world right for some golfers. Their enthusiasm for golf surely is important for all of us in golf course management. Their zeal for the sport certainly can make our jobs more interesting. I don’t think we’d have it any other way.

I’m continually reminded that we’re in a public service arena, though a golfer may make a tee time for a certain day, that experience starts a few days before and can last until he drives out the course parking lot. Their experience has to do with more than the conditions of the course. All the people they come in contact with affect this experience including both the pro shop and maintenance staff. How might you respond to a golfer who wants to play when there’s still some snow and frost in the ground? 1) “Are you nuts? Nobody plays until I say it’s ready!” or 2) “I understand and can appreciate your eagerness to play after the long winter. You can be sure we’ll open as soon as the course is playable.” The second statement won’t kill the enthusiasm that’s so important in the game of golf.

What is the worst thing a superintendent can do when asked a question about pesticides and the environment? The worst thing is to say nothing. If you don’t know the answer, by all means tell that person you will find out and get back to him or her! It is so easy to do, and from a public relations standpoint very important. Golf courses are easy targets. As members of the MGCSA, one of our goals is to get the correct information to the golfer. Let’s not ever pass up the chance.

In terms of public relations, The Great Minnesota Golf Show, is a big plus for the MGCSA. It’s always fun to talk with golfers about the game and about what we do. If you haven’t worked the MGCSA booth at this show, consider it for next year. Bill Cox did a great job organizing and setting up this year’s booth for our organization.

For those new employees: Competence is the way you work as much as what you know. Work habits and the character traits they reflect — such as honesty, teamwork, reliability and self-discipline — are as crucial to success in the adult world as familiarity with the subject matter in the curriculum. Author unknown.
Golf courses coast-to-coast are discovering SOFTPAVE, a resilient rubber tile that combines unrivaled underfoot comfort with golf spike resistance. Use it anywhere in your club or course.

SOFTPAVE stands up to spikes like nothing else on the market, yet its cushioned feel is incredibly comfortable.

SOFTPAVE can be used indoors or outdoors over a variety of substrates. It comes in five different colors to complement your club's design and is available in a plain or pattern-top surface.

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In every region of the country, SOFTPAVE customers tell the stories of its success.

Sycamore Hills Golf Club, Fort Wayne, Indiana, put SOFTPAVE over concrete in the cart return area to prevent golfers from slipping, according to Dan Munson, clubhouse manager. "It looks as good as the day we put it down 2½ years ago," he said.

When moisture caused carpet tiles to lift at the Bay Hill Club, Orlando, Florida, management installed SOFTPAVE on a breezeway subject to high spike traffic. It has worked so well that the club is considering applying SOFTPAVE in other areas.

"The comfort is great. The tile has a nice, cushiony feel," said Peter Condon, general manager. "From a spike standpoint, it's excellent."

The New Richmond Golf Club in Wisconsin protected a recreational deck with SOFTPAVE more than 2½ years ago. "It's comfortable to walk on, and the color hasn't faded in the sun," said General Manager Gary Johnson.

Call 800-869-1079 for free samples and to learn how SOFTPAVE can improve your facility.