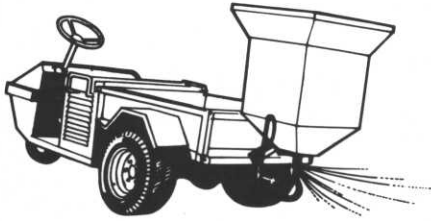




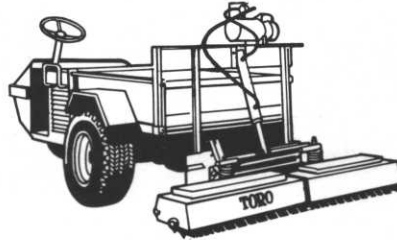
WORKMASTER



RED WAGON



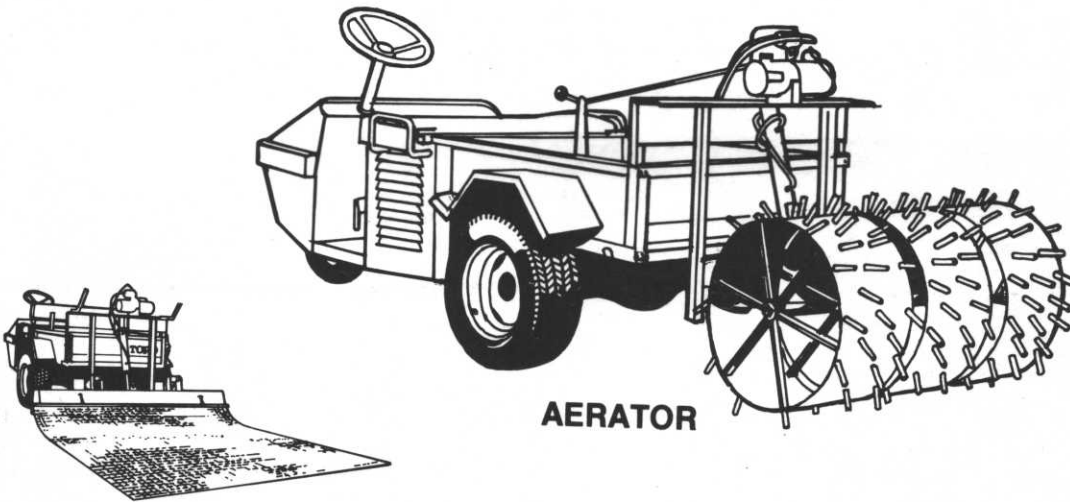
FERTILIZER SPREADER



SPIKER



WORKMASTER



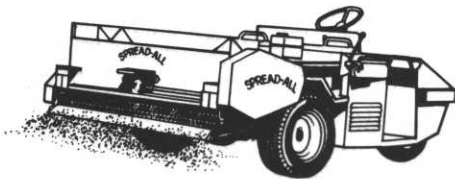
AERATOR

CAB ENCLOSURE

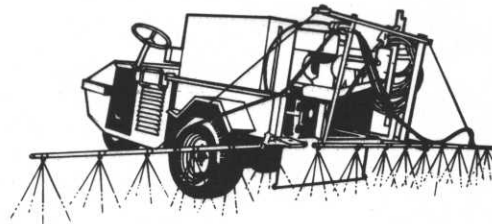


BOX COVER

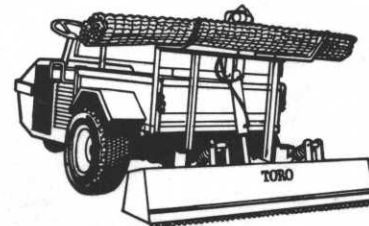
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NEW MEMBERS HIGHLIGHT MEETING

The Hanson House served as the site of the November monthly meeting of M.G.C.S.A. which featured a large turnout and the introduction of four new members from throughout the state.

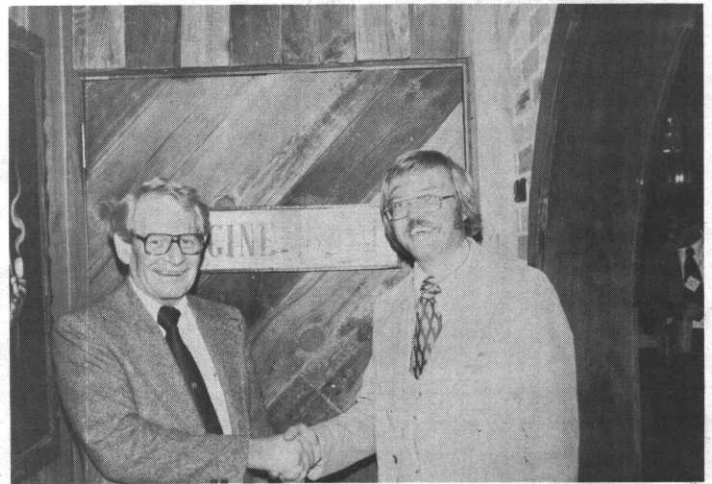
Accepted in membership were James Statz, B-I, Pebble Lake Golf Club, Fergus Falls; Bob Nulph, Jr., B-II, Marshall Country Club; Joe Bach, B-I, St. Cloud Country Club; and Wally McGurren, Class A, Interlaken Country Club, Fairmont.

At the business meeting Dr. Ward Stienstra explained the departments of Agronomy, Plant Genetics, Soil Science and Plant Pathology efforts to get the Minnesota State Legislature to appropriate funds to construct a new building. A resolution of support was offered the membership and was heartily endorsed. More on this later in this issue.

A big thank you to Bud Shaughnessy, Long Lake Ford Company, who hosted the cocktail party prior to a prime rib dinner that was outstanding both in quality and quantity.



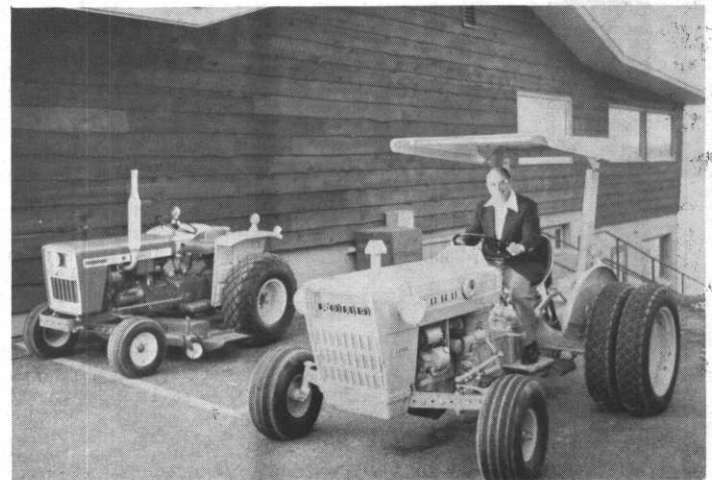
NEW MEMBERS. Left to right, Bob Nulph, Wally McGurren, Joe Bach and Jim Statz.



EXTENDS THANKS. President Jim thanks Bud Shaughnessy of Long Lake Ford for hosting the cocktail hour.



HAPPY HOUR. Bartender's view of cocktail hour action when everyone suddenly becomes an expert.



NEOPHYTE. The best Executive Director Warren Rebolz could do was find the seat and the steering wheel of this ford tractor.

Time is money on a golf course

That's why you need the Hahn Tournament Triplex

Precision performance and versatility describe the Tournament Triplex... perfect for large and small courses alike. Hahn introduced the first precision triplex greensmower that featured interchangeable verti-cut, spiking, and tee mower triplex heads. Since 1970, the Tournament Triplex has set a new standard for green and turf management. Now Hahn backs up the best with a brand new computerized parts department for the ultimate in service. Year after year, Hahn keeps getting better.



FOUR MACHINES IN ONE.

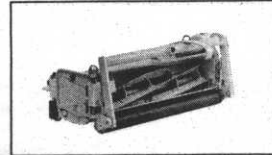
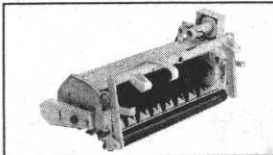
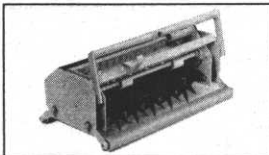
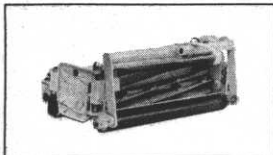
Heads change in just three minutes from greensmowing to verti-cutting, to spiking, to tee mowing, Hahn's quick-change, cable-driven heads make conversion easy and fast.

Tournament Greensmower:
a clip of tournament precision. Each head is up front for maximum visibility and can be lifted individually. Cable drive ends hydraulic oil leaks on green.

Triplex Vibra-Spiker:
high frequency vibration achieves good penetration. The size and speed of coverage allows frequent regular spiking, creating more healthy greens.

Triplex Verti-Cutter:
patented, thin offset blades remove thatch and grain quickly and easily.

Triplex Utility Mower:
ideal for approach and tee mowing. Variable speed permits cutting of all grasses. Ideal general purpose mower.



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PRESIDENT'S REPORT 1977

Serving as your president this past year will always count as a high point in my life. It has been a very full and rewarding servicership and I hope I have served you well. I would like to give special thanks to the fifteen people who chaired the various committees and their members. Each year your association grows and the demand on each committee steadily increases. This year's committees rose to the occasion and should be commended for a fine effort. Our association has benefited greatly by the progress of each committee. I hope in the future more of our members will want to become involved, ensuring our association of continued growth and progress.

Our one day seminar in March was so well received that I am sure there is a message for the future. Our association should place it's greatest emphasis on education for it is through education that each and every one of us is able to prepare for the future.

The job referral system which was implemented at the start of this year has had far reaching success. I have received calls from North Dakota, South Dakota, Wisconsin and all over Minnesota. Clubs that have used our referrals have expressed thanks to our association for helping them locate a qualified man. It is very gratifying to note that there are so many qualified people in our area that they do not have to advertise nationally. This membership service should do nothing but improve as more and more clubs become aware of it's existence.

Our associate members who continue to support our organization have expressed some concern over advertising in our HOLE NOTES. Something for us to think about might be for our association to become an umbrella association encompassing all the people in turf-related fields. The national association is presently contemplating similar action and we might do well to watch the direction they choose.

I want to thank you again for the opportunity to serve as your president. My warmest thanks for this honor and here's hoping the holiday season and the future will be good to each and every member of our association.

Jim Lindblad
President

Vetter Joins Northrup King



Northrup King Co., Minneapolis, recently announced the appointment of Larry G. Vetter as Manager, Professional Turf Products Division.

He has over fifteen years of experience in the turfgrass field including eleven years as Golf Course Superintendent and Superintendent of Grounds for Minikahda Club, Minneapolis; four years as Assistant Golf Course Superintendent for Park Land Country Club, Muscatine, Iowa and one year as the owner and operator of a commercial and home lawn maintenance company. Vetter has a B.S. degree in horticulture and turfgrass management from Iowa State University where he received the Top Turfgrass Senior Award in 1965. He was assigned to Iowa State University's turfgrass research program during 1965. Vetter also earned a degree in business administration from State University of Iowa in 1962. He has served as Director, Vice-President and President of the M.G.C.S.A.

ONE METHOD OF ORGANIZING YOUR TIME

Organizing your time can be a simple task. It can be done at a glance with a minimum of equipment and some sort of categorical breakdown of your time. All you need is an appointment calendar (either the month-at-a-glance or the week-at-a-glance kind) and four felt tip pens of different colors.

Organizing your time will depend on your activities and priorities. The following headings are suggested: a) work obligations, b) social commitments, c) individual responsibilities and d) leisure activities.

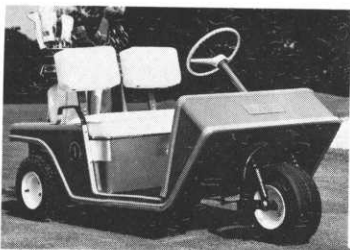
If you are a student you could replace work obligations with study obligations. Or if you are married you could substitute family for individual responsibilities. Next, assign a different color felt tip pen for each heading. (To help you remember the color schemes, you can mark the color and its corresponding category in the front of a calendar book or on top of a large calendar.) Write in the particular activity with the color felt tip pen representing that activity. Once complete the entries will let you, at a glance, know just exactly how you are spending your time.

Here are some tips to keep in mind when doing your planning:

- a. **WORK OBLIGATIONS.** As well as keeping track of appointments, travel plans and conventions, you shouldn't forget educational opportunities, like seminars, that keep you up to date in your profession.
- b. **SOCIAL COMMITMENTS.** This is for work-related social activities that help to establish and maintain your professional contacts.
- c. **INDIVIDUAL RESPONSIBILITIES.** This includes nonwork-related activities, such as family picnics, a dinner with your wife, a movie with a friend, a school's open house, visiting relatives or the like.
- d. **LEISURE ACTIVITIES.** This is a very important category, the time spent on yourself. Jogging, bicycling, dancing, spending time with the guys, hunting and the like are activities in which people participate and for which time should be apportioned.

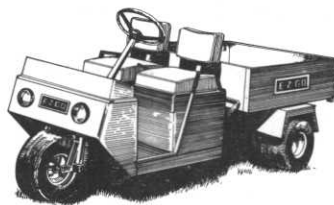
This system is simple and effective. It helps you see priorities, gives you a glimpse of how much time you are allotting to the different parts of your life and suggests categories from which you can add or subtract time. Also, you can file the finished calendar for reference.

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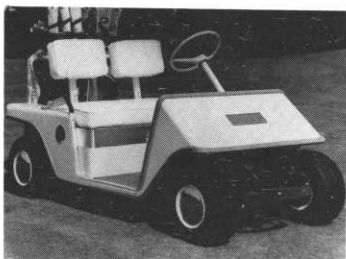
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EMPLOYMENT OPPORTUNITIES

Applications are now being accepted for the following positions:

1) Mechanic position at the Minneapolis Golf Club. Applications will be accepted immediately. Salary is open. If interested contact: Dan Evavold, Minneapolis Golf Club, 2405 Boone Avenue South, St. Louis Park, Minn. 55426. Phone 612/544-4474, Ext. 63. Home 612/560-5560.

2) Golf Course Superintendent, City of Mitchell Parks and Recreation, Mitchell, South Dakota. Qualification includes three years experience in all phases of golf course operations. Duties to include supervisions of full time and part time employees, establishment of course nursery and establishment of a nine hole addition to the course. The salary is open and good city fringe benefits are available. Closing date for applications is January 25, 1978. Contact Larry Offerdahl, Director Parks and Recreation, 421 South Foster, Mitchell, South Dakota 57301.



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|---------------|----------------|------------------|---------------|----------------|-------------|
| 7 | Dec 5-8 '77 | Advanced Golf/Pk | 11 | Jan. 23-26 '78 | Golf & Park |
| 8 | Dec. 12-15 '77 | Golf & Park | 12 | Jan. 30-Feb 2 | Golf & Park |
| 9 | Jan. 9-12 '78 | Advanced Golf/Pk | 13 | Feb. 20-23 '78 | Golf & Park |
| 10 | Jan. 16-19 '78 | Golf & Park | 14 | Feb. 27-Mar 2 | Golf & Park |

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SUPPORT YOUR UNIVERSITY

The resolution that appears below was adopted by your association at our November meeting. What the resolution means is that our association is 100% behind the University of Minnesota in their attempt to get the state legislature to appropriate funds for a new building. This building would house the Agronomy and Plant Genetics, Soil Science and Plant Pathology departments. From the information contained in this letter and the resolution, we are hoping each member will write to his respective state senators and legislators. People in public office pay attention if enough of their constituents respond to a given issue. We would also like you to carry this a step further and write in your club newsletters and get your members or golfers to write letters also. We want to do as well with this as we did on the mercury issue so the U of M will have a new building.

Jim Lindblad, President

RESOLUTION OF THE MINNESOTA GOLF COURSE SUPERINTENDENTS' ASSOCIATION

WHEREAS, culture and maintenance of quality turf on sportsfields is important to the physical and mental well being of Minnesotans, and

WHEREAS, many of the principles of turf management are closely related to those of production of many of our agricultural crops;

WHEREAS, improving the quality of turf in Minnesota and protecting it from diseases, and improving and protecting the basic productivity of the soil resources is to the advantage of all citizens of the State;

WHEREAS, resources previously allocated to agricultural and turf research and education in Minnesota have been an investment in the future of, rather than an expense to, the State;

THEREFORE, BE IT RESOLVED, that the Minnesota Golf Course Superintendents' Association urges the 1978 Minnesota Legislature to appropriate funds to provide (at the earliest possible date) additions to the buildings of the departments of the University of Minnesota charged with primary responsibility for dealing with many of the important turf grass problems and for improving the efficiency of crop production (Agronomy and Plant Genetics, Soil Science, and Plant Pathology), because these additions will enable these departments to pursue promising new research for which increased Federal funding is available, and to continue to make contributions to the State and Nation of which they are capable, both in research and in providing educational opportunities for young people of the State who will become the leaders of tomorrow.

HAVE YOU DONE YOUR PART ?

Keith Scott, Chairman of the M.G.C.S.A. Research Program, would like to point out that everyone benefits from the results of research. But is everyone doing his part in helping finance the program?

M.G.C.S.A. thanks all this year's contributors for their help in specialized turf research. Please send your contributions to Keith Scott, 3445 County Road 73, Hopkins, Minnesota 55343.

Don't blame your Northrup King man if he wants to play your fairways, after you revitalize them with Overseeder II.

Overseeder II quickly develops into the kind of turf that makes tees and fairways irresistible to any golfer.

It's easy to understand what you get out of Overseeder II when you know what goes into it: a blend of Parade and Adelphi Kentucky Bluegrasses and Eton and Pennfine fine-leaved perennial ryegrasses. Combining all the advantages of these varieties, Overseeder II transforms sparse, patchy areas into dense turf that holds up under even the heaviest weekend traffic.

Your Northrup King man will know if Overseeder II is the right prescription for your course and your area. If it isn't, he can recommend the appropriate overseeding formula, custom-blended by Northrup King to solve your particular problem.

Contact your Northrup King representative or distributor. He'll gladly come out for a consultation. And once he gets finished with your course, don't be surprised if he turns up again—with his golf shoes and clubs.



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Professionalism Is Applied Knowledge

A profession is an occupation requiring extensive training, education and experience. One engaged in such an activity as a means of livelihood is a professional. But there are degrees of professionalism just as there are ranks of professions.

Some occupations - teaching, medicine, law - are assigned a high rank on the professional scale. Some professions and professionals earn greater respect because of their assumed competence or expertise as well as years of organized strength and public relations programs. Their professional character, spirit or methods are diametrically opposed to the amateurs.

Every professional does not have to have a Ph.D. or have spent most of his life as a lawyer or doctor to earn the respect and esteem that comes with knowing his job. It was not too long ago that very few universities offered professional training for golf course superintendents. Today, there are numerous institutions offering some sort of training for those interested in pursuing a career as a golf course superintendent.

A professional is not someone with a hundred hours of classroom instruction. While knowledge learned anywhere is valuable, it is not the goal and it does not make a professional. The goal is application of that knowledge.

A professional takes as much as he can squeeze from his job and in the same shake he returns, through his experience, ethics and teachings, a dividend to that profession. The test of a professional is his attitude, his desire to tackle his job with enthusiasm and a willingness to open his mind to all the stimuli that influence him in his work.

A superintendent with a good attitude, a professional viewpoint of his job, will not do just what has to be done. He will approach problems with thought. He will seek others' thoughts. He will use his reasoning, training and learning to elicit solutions that will not only rid him of his immediate problem but that will have a long-range effect.

A professional is one who is aware of what the job is all about and of how to go about it with the best results and least expenditure of energy. Golf course superintendency is a profession. It requires extensive knowledge of a wide range of subjects. A professional superintendent is one who does his job, on or off the course, and acquires knowledge and then applies that knowledge to his work.

For You: GCSAA Reference Materials Service

Here's another means the association has to keep golf course superintendents up-to-date in turfgrass management. By using the recently updated G.C.S.A.A. reference materials service you can get the best and most recent information available - at the lowest possible price.

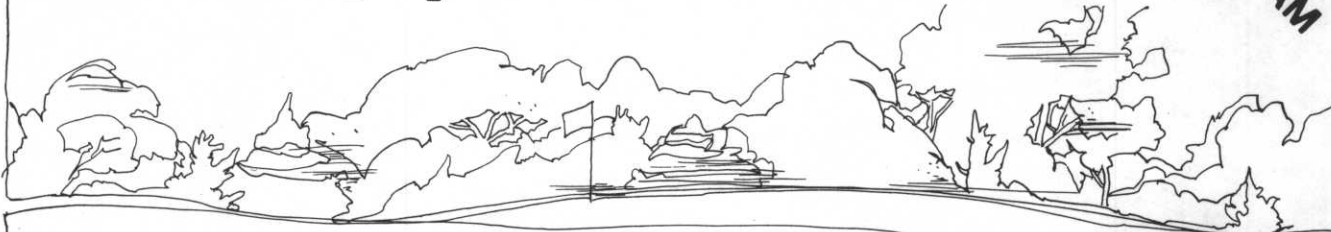
Each of the publications on the updated list has been carefully reviewed for scientific accuracy and appropriateness to the turfgrass management profession. Savings realized through bulk purchasing directly from the publisher are passed along to G.C.S.A.A. members.

Besides being handy reference guides, some of these texts, booklets and manuals contain material suggested for study in preparation for G.C.S.A.A.'s certification examination.

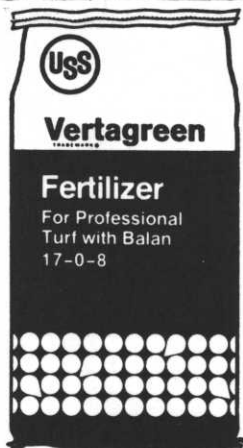
Write to G.C.S.A.A. headquarters to obtain a list of the publications available from G.C.S.A.A.'s reference materials service and an order form.

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tive pre-emergence herbicide.

This versatile and economical product contains sulfate of potash for lush, green color and is rounded out with vital secondary and micro-nutrients including chelated iron. USS Vertagreen with Balan is another reason we say, "see the best, for the best"—and that's your local Vertagreen distributor. He can help you weed *and* feed.

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