

# MGCSA President James Bade, A Dedicated Man of Integrity

By JERRY MURPHY, CGCS  
Retired MGCSA Member

**J**ames Bade, a man of integrity, hardworking, dedicated, very knowledgeable, honest, sincere, a wonderful family man, a caring person who always considers others and to top it all off, a great friend to all.

These are the things I heard over and over again when I was looking for an assistant in the spring of 1988. Like everyone else, I called all the people I knew for recommendations on who would be a good assistant. James' name kept coming to the top of the list and by the time I completed polling the industry, his name was the only one left on the list.

I first met James when he came to Somerset Country Club with Dr. White's University of Minnesota turf class. He seemed sincerely interested in discussions and was quite observant of all we were looking at. He was very quiet but the questions he asks were well thought out. About a week after the class visit I received a thank you note in the mail from James, a classy gesture. As a matter of fact, during my 40 years at the club it was the first and only thank you note from any class members I received.

I called James to set up an interview with him. When we met I asked him if he went by the name Jim, his reply was a quick "I prefer James." I then pronounced his last name the way it is



*The Bade Family  
James, his wife Stephanie and their children Lily and Sam.*

spelled, Bade. He again corrected me by telling me the correct pronunciation was "Body" and I could remember it by thinking of "Jesse the Body." I have never forgotten that lesson nor the smile he brings.

James had an interesting career long before he became my associate at Somerset. Born and raised in Chaska, Minn., on a hobby/truck farm where sod and vegetables were grown, he started life close to nature. His love for baseball changed to golf in seventh grade, which naturally led him into working on a golf course. He learned to play the game at Dahlgren Golf Club but sharpened both his golf skills and desire for turf work at

*(Continued on Page 8)*

**FOCUS PRODUCT**

## 11-0-22 "All-Star Special" Fertilizer

Utilizing Slow Release K with High Mg & Mn



This 11-0-22 greens fertilizer provides complete greens nutrition in a single formulation.

### "Product Features"

- Contains a unique combination of multiple nitrogen release sources
- 100% coated controlled release potassium sulfate
- 4% magnesium from low residue, highly dispersible magnesium sulfate
- 3% manganese from low residue, highly dispersible manganese sulfate
- 2% iron from low residue, highly dispersible iron sulfate

### "Product Benefits"

- Utilizes three nitrogen sources providing staggered, more consistent N response
- Controlled release coated potassium reduces potential for leaching
- The micronutrients are high concentrations of dispersible sulfates which provide improved plant utilization and minimize staining
- The micronutrient delivery system provides immediate and longer term availability resulting in improved plant utilization versus traditional source of micronutrients.

### Product Specifications:

Particle size:	SGN 100
N Source:	70% Nutrilene / 20% AS / 10% Urea
K Source:	100% coated controlled release potassium sulfate
Micronutrients:	4% Mg / 3% Mn / 2% Fe (all dispersible sulfates)
Rates:	4.55 (Low) 6.82 (Medium) 9.10 (High)
Lbs. Nutrients/M (4.55 rate):	N: 0.501 P: 0.000 K: 1.00
Pounds / Acre:	198 lb/A at low rate (4.55)
Product Code:	AGC117WM5

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## A Dedicated Man of Integrity—

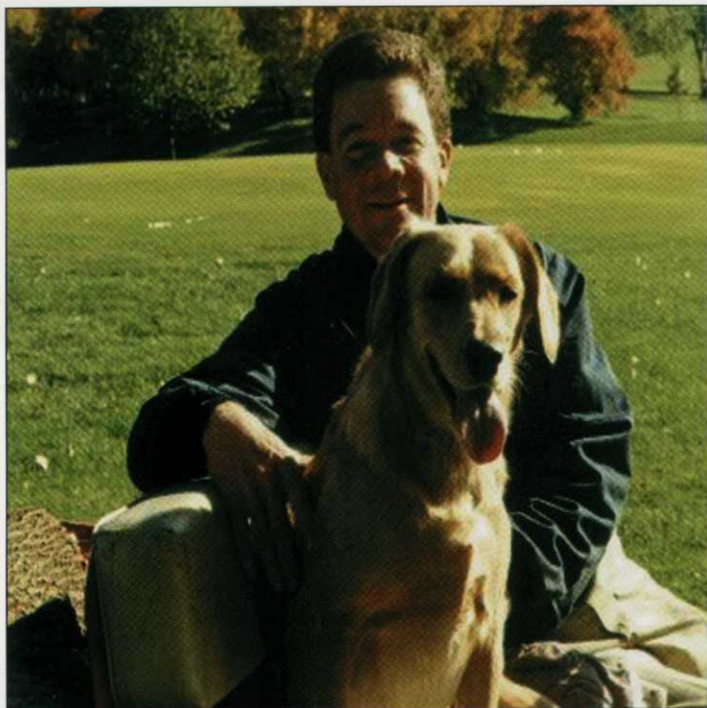
(Continued from Page 6)

Hazeltine National Golf Club where Superintendent Nick Dunn took him under his wing when he was just 16. He later worked with Hazeltine's Superintendent, Chris Hague, who further mentored him in the skills needed to run a golf course and helped create a more firm interest in turf management. Of course, Dr. Don White, who was his turf professor and advisor, developed his skills and interests even more.

**Upon graduation from the U of M,** James, who has always held family and church life as a strong part of his way of life, felt compelled to attend a seminary in eastern Pennsylvania for a year. But even then he couldn't get far from golf, so while attending seminary he worked at the well-known Saucon Valley Country Club, a 54-hole complex built by Bethlehem Steel.

**It was at this point that James and I hooked up again** and he started his career at Somerset Country Club where I had the privilege of working with him for 15 years. I watched him develop his skills and hone his abilities into a top-notch Superintendent and leader in the industry. I was also privileged to be there when he married his lovely wife Stephanie Plahmer, who was from Wisconsin. James and Stephanie have been married for 12 years now and have two wonderful children, Sam, who is six years old and Lily who is four.


**James has done a wonderful job of mixing his family life with his golf course responsibilities** and with his dedication and involvement in the industry. When Hazeltine CGCS Jim Nicol asked him if he would run for the Board of Directors, he was quick to say yes. And after a number of years on the Board



and chair of many committees, his peers recognized him and his talent by electing him President last year for a two-year term.

"I am proud to have been a small part of his life and am very proud of all his accomplishments both in and out of the golf industry." - Jerry Murphy CGCS


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