



## PRESIDENT'S MESSAGE

### "Just call him daddy"

By James Bade

I wonder how you would define success? Webster's dictionary defines success as, the attainment of wealth, favor or eminence. Some synonymous words for success are, prosper, thrive and flourish. The Latin root word for succeed means "to go up." I suppose that is where we get the phrase "to go up" the ladder. I think we all want to be successful in life. The difference may be on how we define success.

After being elected President of the MGCSA, I went home to a waiting family. Stephanie, my wife, was very happy for me so she told Sam, my son, to call me Mr. President. I will never forget his reply. He said, "No, just call him daddy." Kids are so honest and often have the right perspective. Sam's response is one of the ways I define success. No matter how the day went at work, if my children run to greet me and call me daddy, then I know that I have been a success.

**I know what will make me a success as President of the MGCSA.** It is a supportive membership at Somerset Country Club that allows me to volunteer my time. It is a supportive staff that may have to do an extra job or two on the golf course. It is a loving wife and family at home who are patient when I put in long hours. It is an active MGCSA membership that comes out and supports events. And most of all, it is being surrounded by a group of sharp individuals at board meetings who care about the association. As you can see, for something to be successful it has to be a collective effort by a group of people.

**Here is a list of things I think the board tries to succeed in for its membership:**

Arrange places for our golf outings; put together banquets so we can honor people and get together in a casual setting; bring in the best educators from around the country; have an award-winning periodical that keeps you informed on issues; having a watchdog (Paul Eckholm) at the Capital who keeps an eye on Legislative issues affecting our industry; individuals working with agencies to help us be compliant when it comes to pesticides and labor; working with the U of M so they can support us with agronomic issues; having a Research Committee that supports programs to benefit how we can best do our job, and raise money for scholarships so someone can go to school and become successful.

**Other definitions for success are "to turn out well" and "to attain a desired end."**

The Board of Directors wants things to turn out well for its members. The desired end is to serve you as best we can. We will do things to the best of our ability. Sometimes things will work out great and other times we might make mistakes. However, at the end of the day if we are called a loving daddy or mommy, or brother, or daughter, or more importantly a friend, then we (and you) have been successful.

Thank you members for making the MGCSA a very successful organization. Your camaraderie is invaluable.

I hope you prosper, thrive and flourish this golf season and in the season of life.

Best regards,  
James

# HOLE NOTES

Official Publication  
of the MGCSA

Editor  
Jack MacKenzie, CGCS  
jmackenzie426@msn.com

## MGCSA Board of Directors

### OFFICERS

**PRESIDENT**  
James Bade  
Somerset Country Club  
Mendota Heights  
651/457-1161

### VICE PRESIDENT

Richard Traver, Jr., CGCS  
Monticello Country Club  
Monticello  
763/295-3323

### SECRETARY

Matt McKinnon  
Legacy Courses at Cragun's  
Brainerd  
218/825-2751

**TREASURER**  
E. Paul Eckholm, CGCS  
Heritage Links GC  
Lakeville  
952/440-6494

### EX-OFFICIO

Robert Panuska  
Waseca Lakeside Club  
Waseca  
507/837-5996

### DIRECTORS

Dan Brown  
Par Aide Products Co.  
Lino Lakes  
651/429-4513

Paul Diegnau, CGCS  
Keller GC  
Maplewood  
651/766-4174

Jeff Hartman  
Hartman Companies, Inc.  
Victoria  
952/443-2958

Scottie Hines  
Windsong Farm GC  
Independence  
763/479-6524

Jack MacKenzie, CGCS  
North Oaks GC  
St. Paul  
651/484-1024

Thomas Meier  
Le Sueur CC  
Le Sueur  
507/665-3665

Eric Peters  
North Links GC  
North Mankato  
507/947-3335

Tom Proshok  
Brackett's Crossing CC  
Lakeville  
952/435-2543

Jeff Vinkemeier  
Glencoe CC  
Glencoe  
320/864-6872

### BUSINESS OFFICE AND HOLE NOTES OFFICE

#### EXECUTIVE DIRECTOR

Scott Turtinen  
700 Twelve Oaks Center Dr., Suite 706  
Wayzata, MN 55391  
952/473-2582 Fax: 952/473-2586  
Toll Free: 1-800-642-7227  
E-mail: scott@mgcsa.org

[www.mgcsa.org](http://www.mgcsa.org)

HOLE NOTES (ISSN 108-27994) is published monthly except bi-monthly December/January, February/March for \$2 an issue or \$20 per year by the Minnesota Golf Course Superintendents' Association, 700 Twelve Oaks Center Dr., Suite 706, Wayzata, MN 55391. Scott Turtinen, publisher. Periodicals postage paid at Wayzata, MN. POSTMASTER: Send address changes to HOLE NOTES, P.O. BOX 617, WAYZATA, MN 55391.

Quality since  
1972



Specializing in • Restoration • Renovation  
• Drainage Problems • Slit Drainage • Greens  
• Bunkers • Laser Leveling • Grading • Irrigation

Jeffrey Hartman  
952-443-2958

GOLF DIVISION

8011 Bavaria Road  
Victoria, MN 55386