Mini-Seminar a Hit: For those who attended our Mini-Seminar on March 10th, the speaker Jack Mateffy of Mateffy and Company did an outstanding job of leading us through a process of hiring excellence in employees and communication and service.

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The Big Melt-Down of 1997 is well underway in southern Minnesota as I write this column in early March. The sun is basking through my office window and the water is running down the driveway. (Look to Page 11 for more comments from superintendents around the state.)

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Don't forget the April Meeting, to be held at The Lafayette Club on Tuesday, April 29 starting at 4:00 p.m. with a social hour. Host superintendent is John Harris. Bob Vavrek, USGA, will speak at 5:00 p.m. and dinner will be at 6:00 p.m. This meeting is a change in format with no golf because of snow-outs the past several years.

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Pesticides in the news, again!!! Board member John Queensland from Cedar River Country Club in Adams sent me a clipping from the Rochester Post Bulletin entitled "Pesticides Linked to Frog Deformities." Then in small print it states that "parasites and other factors may also be involved." This deals with deformed frogs found by school-children in a southern Minnesota wetland in 1995. They also state that more research is being conducted and that no definitive cause has been determined at this point. The article came off the Associated Press wire and is very well written and informative but at first glance the impression you get is that pesticides are THE cause. Why didn't the title say "Parasites Linked to Frog Deformities"!!! We all know why!! Then we wonder why people get upset and excited??? Keep your eyes and ears open for this type of reporting in your communities. You need to be prepared to respond to questions that your members and others may have about the products you use on the course. Are you prepared???

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A big "Thank You" to Scott, Jeff and Ralph Turtinen, for the outstanding job they do on our publication "Hole Notes." As I learn "what it takes" to put together a monthly publication with the quality of ours, I have realized very quickly what an important role they have. You guys really do a terrific job for us!

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Remember, publication deadlines for Hole Notes. If you wish to submit articles, please have them to me for review no later than the 10th of the month preceding publication. Thanks!