the manager, must see that these laws are followed or suffer the consequences. MGCSA is trying to keep you informed of your options, meeting the everchanging demands of an increasingly complex job environment.

Like it or not, these laws will define our way of life, at home and at the workplace. Ignorance of the law will not be a defense for those who violate them. As one superintendent recently said, "The days of just cutting grass are over". We can no longer afford to be lackadaisical in our approach to government regulation. It will only become more encompassing and complex, requiring more and more demands on our time and resources.

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