State law requires that a person applying any pesticide which includes fungicides, herbicides, insecticides, nematicides and aquatic chemicals must be licensed for use as golf course superintendents. We are primarily interested in being licensed in categories A-General and E-Turf and Ornamentals. Some may want or need the additional categories of F-Aquatic and/or I-Oak and Elm Disease.

According to the State Department of Agriculture, by the time this copy of HOLE NOTES gets to you, most of us should have already received notification from the State concerning the recertification procedures. For those of you who didn't receive this information or simply as a reminder, license renewal for 1982 is scheduled during Horticulture Week at the St. Paul Campus of the University of Minnesota, March 3-5, 1981. Specifically, the turf session is scheduled on March 4, 1981 to requalify in Category E and the shade tree session is scheduled on March 5, 1981 to requalify in Category I.

If you are a new applicator (not licensed for 1980) you are required to attend an additional training session for obtaining a license for 1981. You must also attend the sessions described in the preceding paragraph if you intend to retain your certification for 1982. The new applicators' workshops for tree and turf will be held at two locations only, each consisting of two day sessions. March 9-10, 1981 a workshop will be held in Mankato at the Holiday Inn North, 1111 Range Street and the other workshop will be held March 17-18, 1981 in St. Paul at the Student Center on the St. Paul Campus of the University of Minnesota. Attendance at either one of these sessions, Mankato on March 9-10 or St. Paul on March 17-18 does not qualify any applicators for license renewal.

If you are not confused enough by all this, a further confusion (clarification) can be obtained by contacting your local county extension office or the Office of Special Programs, 405 Coffey Hall, 1420 Eckles Ave. St. Paul, Minn. 55108 (612) 373-0725.

**Seasonal Job Opening**

RICH ACRES GOLF COURSE, RICHFIELD, MINN. Potentially year around employment by City. Hourly rate ($4.92-$6.00 per hour). For review of job description, additional information, etc. please contact: Golf Course Superintendent C. Bruce Klinkner at 861-6505 or Richfield City Hall, Community Services Dept., 6700 Portland Avenue South, Richfield, Minn. 55423. Telephone: 612/869-7521.

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**THE DEVELOPMENT OF A NEW PRODUCT IS A THREE STEP PROCESS:**

 FIRST, AN AMERICAN FIRM ANNOUNCES AN INVENTION;

 SECOND, THE RUSSIANS CLAIM THEY MADE THE SAME DISCOVERY TWENTY YEARS AGO;

 THIRD, THE JAPANESE START EXPORTING IT.