**It's On The House**

By TOM REAM  
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To the man who finds fault with starting at the bottom of the success ladder and climbing up: It's either that or starting at the top and tumbling down.


You're of value as an employee only if you arrive in good condition. Appearances to the contrary notwithstanding, the only way to come out right is to do what's right.


Just as salesmen aim for high selling average, so club employees should strive for high pleasing average.


It takes rare ability to be both a genial host and a thrifty manager.


Watch curling mats so as to avoid trip-ups, resulting in falls.


Initiative is something you can't put your finger on.


For your modernizing plans, the best is what you want.


"Sneaking a fag" too many times a day wastes time. It also has a bad moral effect on the sneaker because he learns to do things on the sly.


There is only one way to get more efficiency. Hire better people. Train them professionally, supervise them closely.


Cultivate your disposition to get along with people.


Beware of the employee who resents criticism or modification of suggestion.


Deodorize and disinfect telephone mouthpieces.


You would never believe that rolls can keep so crisp, so fresh, so tasty for so many hours until you taste them out of a modern roll warmer.


Lazy employees are an extravagance that few clubs can afford.

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**Air Drainage Oft-Neglected Item in Construction**

By CHET MENDENHALL

There has been a great deal said about water drainage both surface and subsurface, but in most cases little or no thought has been given to air drainage. Air is just as important to plant life as water in fact they go hand in hand, a plant cannot live without both air and water. Air currents can be influenced by grade contours and by landscape plantings, but how few golf course architects give any consideration to air currents when they are constructing a green.

In Kansas City there are some fine examples of greens construction with no consideration to air drainage. I would like to give a couple examples without naming any course.

**Example A.** This green is located in a rather low area, the green faces west and the construction around the green is good as far as grade work is concerned—there are no high mounds. A group of large trees along the south side of the green have been trimmed high in order to create a down draft of air under them and across the green, this is all very good. But here is the joker, on the north side there is a roadway with a fifteen foot fill. The club wishes to keep their grounds rather private so they have put an evergreen planting along the roadway at the top of this fill which has grown to a height of fifteen to twenty feet.

This completely blocks all air movement and creates a dead air pocket all around the green. This green gives more or less trouble every summer during the hot weather and most of it is due to the landscaping along the roadside.

**Example B.** This green is located on high ground facing east, and should be an ideal location for a green. In this case the architect constructed a sharp high bunker all around both sides and the back of the green. There is a highway on the south side a short distance from the green, the roadway is in a cut and there is a ridge of dirt thrown up along the side of the road. All this mound work shoots all the air currents up and over the green, leaving dead air next to the green surface. This green has had the center bad every summer with poor water drainage getting all the blame. It is true, surface drainage is poor but air drainage also plays a vital part in the trouble with this green.

Bunkers that are well located and graded out with long slopes are not serious air hazards and large trees that are trimmed up high will help in guiding air currents, but high sharp mounds and thick shrubs and underbrush in wooded areas will completely block air currents and cause dead air pockets. If you have a green that is giving trouble before you spend a great deal of money rebuilding check your air drainage.

—Turf News.

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