the members now being in Uncle Sam's uniforms.

Tom Carvey reported that club managers in Texas are very busy due to the influx of Army personnel. He told of the very interesting job of rebuilding the Colonial CC at Ft. Worth by buyers of an old schoolhouse at Sanford, Texas, dismantling it, and using the material for rebuilding the burned Colonial clubhouse so it's about twice as big as the original Colonial establishment and, according to Carvey, second to no country club establishment.

A big turnover in Denver district club

management was reported.

The report from the Toledo district expressed a major problem now being that of "catering to the help and pleasing the members." Rationing and liquor shortage were frequently reported as causes of managers' headaches. Many chapters reported that their monthly meetings had been helpful in bringing up problems for discussion and solution before the difficulties got out of bounds.

In the east, because of gasoline rationing, the country club situation had suffered severely last year, according to testi-

mony at the CMAA conference.

Dr. Teiber's address stressed the matter of the club manager taking care of his own health these days and getting health check-ups. The manager, like the doctor, is urging everybody else to care for health but working so hard he's neglecting his own. Health examinations of employees was urged by Dr. Teiber, who also said that managers, in view of the influx of untrained employees, should take considerable interest in accident prevention.

The employees' health must be safeguarded as a precaution in protecting members' health, the doctor reminded the

managers.

Dr. Lamar Kishlar gave an exceedingly informative address on food preservation and the prospects of development in this field. Dehydration, light treatments and other methods of food preservation and processing Dr. Kishlar outlined and answered many questions during the discussion that followed his address.

Francis Wright, director of distributive education, St. Louis Board of Education, told what was being done in quick training of employees by modern methods. The principles and procedures in taking an employee who's considered "very dumb" and acceptable only because of help shortage, and converting this man or woman into a reasonably satisfactory employee, were set forth by Wright in one of the conference's top features. A lively demonstration and discussion followed the Wright address.



Joseph A. Roseman

## Joe Roseman, Golf Business Authority, Dies

Joseph A. Roseman, active for many years in golf as a pro, course superintendent, architect and builder of courses, club operator and mower and tractor manufacturer, died at his home in Glenview, Ill., February 29. He had been in poor health for almost a year. He was

55 at the time of death.

Roseman started in golf in Philadelphia as a resident of a neighborhood many of whose caddies became golf notables. Following 10 years' service as pro at Lake Placid, N. Y., Racine, Wis., and Des Moines, Ia., he came to the Chicago district in 1917 as pro at the Westmoreland CC where he also took over the club's course maintenance duties and attained national recognition as an authority on golf turf. In this work he developed considerable turf maintenance equipment and designed the Roseman roller type mower and a tractor, the manufacture of which received most of his attention in recent years.

His services also were in demand as a course architect and constructor. He left the Westmoreland club in 1928 to handle his golf course design and construction and equipment interests. He was responsible for the design, construction or alteration of more than 100 courses, including Wilmette GC, Elmgate GC and Pickwick, one of the outstanding daily fee

courses of the country, the management of which he supervised.

Joe Roseman was a widely known and highly regarded factor in golf whose passing is mourned by hundreds in the game. He is survived by his wife, three sons, Joe Jr. and Warren, both in the armed service, Lewis, and one daughter, Mrs. James Hoffman.