many falls, cuts, bruises, burns and even stab wounds.

18. See that women, older men and the physically handicapped receive several rest periods during the day. Records show that extreme fatigue causes many accidents.

19. Be particularly careful to caution women against lifting overly heavy loads and incorrect lifting of any kind. The proper position for lifting is with feet together and the body in a crouching attitude. To avoid strain on abdominal muscles, the weight must be pushed upward with the legs. Provide plenty of hand trucks for handling heavy loads.

20. Insist that employees sustaining even minor cuts report for first aid. Dangerous infections are thus forestalled. Also require at least a verbal report on every accident and draw a moral from it. Nearly all accidents are preventable.

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**Light Touch Sells Members on Prexy's Labor Plea**

If you want to get the enthusiastic cooperation of members beware of making your plea for teamwork sound so serious and forbidding that the members instinctively try to forget the whole matter.

That advice comes from a green-chairman whose success in getting members of a distinguished club to cooperate with the green committee is outstanding. The man is Henry C. Mackall of the Minikahda club, Minneapolis.

Not too often does Mackall address the Minikahda members requesting that they concern themselves with matters of course maintenance. Members come to the club to be free from care, Mackall believes. The burdens of members' shares of club operation problems are to be assumed by club officials, Mackall concedes, although he offers no explanation for members accepting club official positions with the unpaid labors accompanying such responsibilities.

So, with the members expecting to find their club a refuge from trouble and work, Mackall has found that the only way in which they can be induced to take a bit of trouble and do a little work for the good of the cause is to have the proposition put up to them in a light, but direct, manner.

The latest application of this gentle and pleasant reminder that is working out well at Minikahda concerns weed elimination.

Mr. Mackall tells of the successful experiment:

"Like all other clubs, our grounds crew is short, and the plantains and dandelions—particularly the former—have flourished for lack of attention."

"I bought four dozen folding, easily opened, fish knives, which cost me about $.35 apiece, put them in envelopes, and distributed them to as many members, each envelope carrying the ditty:

"'The grounds crew is short, The plantains are thick— 'So please take a knife And help do the trick.'"

"The members were told they could keep the knives if they cut at least three to six plantains each fairway, which sounded much less than saying 'if you cut fifty to one hundred plantains a round.'"

"The result has been eminently satisfactory. Obviously, some are more interested than others, but the average has been good, it helps reduce the waist lines of some of the fat boys, makes them plantain-conscious, and we're probably getting $100 worth of labor for the $20 invested."

"The only difficulty is being able to get knives with long blades and sharp points."