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Industrial golf leagues are becoming increasingly popular and this season finds not less than 100 of them functioning with a full schedule of events. One of the most successful is the Tribune Petroleum Golf League of Tulsa, Okla., organized three years ago at a meeting of men representing the various oil companies of that city. Paul Griffin (Carter Oil Co.) was 1935 president of the league, Jack Cuddy (Sinclair-Prairie) held the office in 1936, and R. P. Derris (Texas Co.) is the current big-shot.

By-laws of the Petroleum league have been carefully worked out and are here given in full as a guide to others who want to join the parade and start an industrial league in their own communities.

The by-laws are:

1. The organization shall be known as The Tribune Petroleum Golf League of Tulsa.

2. The officers shall consist of a president, vice-president, secretary and treasurer; the directors shall consist of two representatives from each oil company entering a team in the league. Provided, the officers shall be chosen from said directors.

3. All meetings shall be subject to the call of the president.

4. The purpose of the league shall be to promote a schedule of golf matches between the teams entered in the league by the various oil companies or their representative employee organizations subscribing to this movement, and a post season match play tournament in which all players and alternates may participate under rules hereinafter provided.

5. Each company represented in the league shall enter one or more teams, including alternates, who shall be bona
fide employees of such company or its affiliates, and no player shall be permitted to compete or any team who has not been in the employ of such company for a period of at least 30 days prior to the opening of the schedule; provided the number of players composing a team shall be fixed annually by the officers and directors of the league. Where more than one team is entered by one company or employees' organization, the players shall not be interchangeable on the several teams but shall play on one and the same team during the entire schedule. Two companies or employees' organization may enter a team composed of players from both organizations where the personnel of said companies or employees' organization are inadequate to enter individual teams and such teams shall be entered in the "Hookers" division only.

6. Each team shall have the privilege of providing two or more additional players as alternates for each game in addition to the regular team, and such alternate players shall have the same privileges as the regular players on the course where the matches are held. Alternate players may be matched with alternate players from the opposing team and the approximate medal score of such matches shall be recorded for the purpose of establishing qualifying scores for the post season Match Play Tournament.

7. Each team shall elect a captain and vice-captain who shall be in charge of the team.

8. A schedule shall be prepared for play, commencing on a date to be decided upon annually by the board of directors and shall provide for each team to play every other team one time. Such schedule shall name the course and date for each match.

9. In all matches 10 players shall constitute a team in one division to be known as the "Hookers" and 8 players shall constitute a team in the other division to be known as the "Slicers."

10. All contests shall be match play.

How Matches Are Scored

11. The scoring of all matches shall be as follows: One point shall be scored for the winner of each nine holes and one point shall be scored for the winner of the 18 holes in the individual matches. The team winning the most points in each match shall be credited with one game. The team winning the most games at the completion of the schedule shall be declared the winner for the season and shall be presented with the "Tribune Trophy"; and the team winning such trophy three times shall become the owner thereof. Provided, in case an individual match is halved at the end of 18 holes each player shall be credited with 1½ points. In case a team match results in a tie the team winning the most holes shall be declared the winner. In case each team wins the same number of holes, a playoff may be arranged between such teams and such match must be played off not later than the week following the last match of the schedule.

12. The starting time of all matches shall be not later than 1:45 p.m., unless morning games are otherwise agreed upon by the opposing captains. All matches shall be played on Saturday as shown on the schedule. Players must be on hand within 30 minutes of the starting time for each match.

13. All matches delayed for causes beyond the control of any team shall be played off at the end of the schedule and may be played on any course agreed upon by the opposing captains. Provided, a postponed match may at the option of the opposing teams, be played off before the end of the schedule.

14. The captains of the opposing teams shall post a list of their players for a match, showing the playing position of each, with the course pro not later than the starting time of the day such match is scheduled to be played; and all players shall be listed according to their handicap standing.

15. If a dispute should arise between the players the circumstances shall be reported to the captains of their teams, and if the captains cannot agree upon the question the matter shall be referred to the course pro for disposition, but if such decision is not acceptable to both sides then the matter shall be submitted to the directors for final adjustment.

16. With the exception of the stymie rule, USGA rules, supplemented by local course rules shall govern all matches.

17. The green-fees for all matches shall be paid by the players, unless other arrangements are satisfactorily made, and shall be the price agreed upon by the course management.

18. The results and all particulars of each match shall be reported to the secretary of the league by the captains of winning teams not later than 7:30 p.m. on the day the match is played.

19. A post season tournament of match
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